



Southwest  
Baptist  
UNIVERSITY

**2025-2026 Student Handbook**

Southwest Baptist University  
1600 University Avenue  
Bolivar, MO 65613  
(417) 328-1885

Dr. Richard J. Melson, President

Dr. Jonathon Woodyard, Vice President of Student Life

# President's Welcome

Dear Bearcat,

We are thrilled that you have chosen to invest these critical years of your life at Southwest Baptist University. We take our mission very seriously: we aim to equip you to become a servant leader who will impact your home, church, and world for the glory of Jesus Christ.

Our amazing faculty, staff, and administration are committed to making SBU a place where you *belong*—where you build rich relationships with others and know that you are seen and loved. Likewise, we long for you to be inspired and challenged while you are here to love and follow Jesus Christ in all of life. All truth is most beautifully seen and enjoyed when we discover how it belongs to and relates to him (Colossians 1:15–17)—and we want you to experience that joyful discovery in your journey of *faith*. Finally, we are eager to see you grow as a leader who *serves* others with courage, compassion, and joy—and have a ton of fun while you are at it.

SBU is a great place to be and we are praying that these years together will be some of the best of your life so far.

For His Glory and our joy,

Rick Melson, Ph.D.

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# 2025-2026 Academic Calendar

The University reserves the right to amend policies and regulations from time to time by authorized persons. Changes will only be made when they are considered to be in the best interest of the University community. Any changes made within a given academic year of the Student Handbook will be delineated by red text and dated.

(\*denotes online/8-week term courses)

## Fall 2025

Date	Event
August 18	Fall Classes Begin
August 21	Last day to add or drop Term 1 courses
August 26	Last day to add or drop courses
September 1	Labor Day – No classes, offices closed
September 2-30	Undergraduate and Graduate deadline for December Intent to Graduate forms
September 16	Midterm grades due for Term 1
September 19	Last day to withdraw from Term 1
September 23	Five-week grades due for DISCOVER core curriculum courses
October 6-20	Pre-Registration for spring classes
October 10	Last day of Term 1
October 13	Term 2 begins
October 14	Mid-term grades due
October 16	Last say to add or drop Term 2 courses
October 16-17	Fall Break – No classes, offices open
October 24	Last day to withdraw with ‘W’
November 11	Midterm grades due for Term 2
November 14	Last day to withdraw from Term 2
November 24-28	Thanksgiving Break – No classes, offices closed
December 5	Last day of classes
December 8-11	Final Exams

December 12	Commencement Ceremonies and Graduation Date
December 15	Final grades due by noon
December 16	Final grades due by noon for Term 2

## Spring 2026

Date	Event
January 5	Offices open
January 12	Spring classes begin
January 15	Last day to add or drop Term 1 courses
January 19	Martin Luther King Jr. Day – No classes, offices closed
January 20	Last day to add of drop courses
February 2-27	Undergraduate and Graduate deadline for May Intent to Graduate forms
February 10	Midterm grades due for Term 1
February 13	Last day to withdraw from Term 1
February 17	Five-week grades due for DISCOVER core curriculum courses
March 2 – March 23	Pre-registration for summer and fall classes
March 6	Last day of Term1
March 9	Term 2 Begins
March 10	Mid-term grades due
March 12	Last day to add or drop Term 2 courses
March 16-20	Spring Break – No classes, offices open
March 27	Last day to withdraw with “W”
April 3	Good Friday – No classes, offices closed
April 6	Easter Monday – Offices closed, classes resume at 3pm
April 14	Midterm grades due for Term 2

April 17	Last day to withdraw from Term 2
May 1	Last day of classes
May 4-7	Final exams
May 8	Commencement Ceremonies and Graduation Date Last day of Term 2
May 11	Final grades due by noon
May 12	Final grades due by noon for Term 2

## May Term 2026

Date	Event
May 11	All May term courses begin
13	Last day to add or drop May term courses
25	Memorial Day – No classes, offices closed
27	Last day to withdraw with “W”
June 5	Final exams, last day of May term courses
June 9	Final grades due by noon

## June-July Session 2026

Date	Event
June 8	June term begins
10	Last day to add or drop June term courses
11	*Last day to add or drop courses
June 19	Juneteenth – No classes, offices closed
24	Last day to withdraw with “W” from courses in the June term
July 2	June term ends, final exams
July 3	Independence Day Holiday – No classes, offices closed
July 6	July term begins
7	Final grades for June term due

8	Last day to add or drop July term courses
10	Last day to withdraw with "W"
22	Last day to withdraw with "W" from courses in the July term
July 31	July term ends, final exams Last day of 8-week term
August 1	Graduation Date (no ceremonies)
August 4	Final grades due by noon

# The University

## *University Mission Statement*

Southwest Baptist University is a Christ-centered, caring academic community preparing students to be servant leaders in a global society.

## *University Vision Statement*

Southwest Baptist University will be the exemplar Christian university, providing a transformative and holistic educational experience.

## Principles & Expectations

As a distinctively Christian and Baptist institution, Southwest Baptist University believes it should demonstrate how the life values commanded in Scripture can be integrated with academic instruction. These values include sensitivity to the needs of the larger community; a commitment to justice, mercy, and personal integrity; a desire for moral growth; and a sense of mutual accountability. The moral values of the University are expressed as ethical standards and are guided by an understanding of Scripture and a commitment to its authority regarding all areas of Christian faith, learning, and living.

Because of the prevailing moral confusion in our society, the University must speak clearly about Christian ethical standards. Five statements of ethical standards have been adopted by the Board of Trustees for the University family, which is composed of students, faculty, staff, administrators, and trustees. These standards concern Academic Integrity, Christian Lifestyle, Sexual Conduct, Marriage and Family Responsibility, and Respect for People and Property.

These statements of ethical standards guide the University in its obligations to students and others in the University family who are involved in an honest pursuit of the truth by requiring integrity in academic pursuits, by encouraging a Christian approach to sexuality, by supporting a stable family life, and by modeling responsible Christian interpersonal relationships. The University is committed to providing education and counsel to those of its community; to extending Christian love to those involved in strife, marital discord, or the struggle for proper sexual expression; and to demonstrating the acceptance of the forgiveness for human failure, which is available through Jesus Christ.

### *Statement on Academic Integrity*

**PRINCIPLE:** Truthfulness, diligence and commitment are part of the very nature of God. God's plan for believers is that their nature will become like His. Because of this, our lives should demonstrate these qualities. Scripture commends personal integrity and condemns that which undermines it.

**EXPECTATION:** Academic integrity is based on truthfulness and is the responsibility of both faculty and students. Faculty members are responsible for maintaining integrity in their academic pursuits. Faculty members also have the responsibility for setting and clarifying academic requirements for the work of students. Academic integrity is a personal responsibility of students to represent as their own work in reports, papers or examinations only what they are entitled to present honestly. Academic integrity also includes the collective responsibility of faculty members and students to ensure that all uphold the spirit and letter of this principle. Conduct which violates academic integrity includes cheating in any form on examinations and presentations of the ideas or writings of others without proper credit.

### *Statement on Christian Lifestyle*

**PRINCIPLE:** Scripture teaches that believers are set apart to God's purpose through sanctification, but will sin. Scripture also demands that believers demonstrate a lifestyle that is distinctively different from that of non-believers.

**EXPECTATION:** A Christian lifestyle is expected of all members of the University family. It consists of demonstrating those attitudes produced by the gift of the Spirit, practicing truthfulness in all relationships or activities, and exhibiting our dedication to Christ through our commitment to excellence in daily work or academic activities. A Christian lifestyle

avoids such specific sins as greed; jealousy; pride; lust; bitterness; uncontrolled anger; prejudice based on race, sex, or socioeconomic status; use of alcohol as an intoxicant; substance abuse; stealing; profanity; dishonesty; occult practices; illegal activities; use of pornography; and sexual sins, such as pre-marital sex, adultery, and homoerotic behavior.

### ***Statement on Sexual Standards***

**PRINCIPLE:** Scripture teaches that heterosexual union is the only acceptable expression of sexuality and must be reserved for marriage and insists on sexual abstinence for those who are unmarried.

**EXPECTATION:** All members of the University family should abstain from unbiblical sexual practices and from behavior, which may lead to a violation of God's standards on sexual activities.

### ***Statement on Marriage and Family***

**PRINCIPLE:** God's idea for marriage is a lifelong covenant between one man and one woman. Scripture views marriage as a witness to the permanent relationship between Christ and His Church and the family as God's first institution.

**EXPECTATION:** The University has a concern over the increasing pressure being placed by external and internal forces on the institution of marriage. It recognizes the struggle of those within the University family who strive to keep their marriages stable under these pressures. Nevertheless, members of the University community should not enter into divorce except under the most severe circumstances and then only after pursuing all possible options, including counseling, and after considering the impact of divorce on their families, their personal lives, and their professional responsibilities at SBU.

### ***Statement on Respect for People and Property***

**PRINCIPLE:** Scripture teaches that all people, regardless of their socioeconomic, physical, mental or spiritual condition, are individuals of worth in the eyes of God. Scripture also teaches that ownership of property is to be respected. It exhorts Christians to look out for the welfare of other people, to be good stewards of the possessions God has given, and to be honest with one another.

**EXPECTATION:** The University expects behavior from all members of the University family that demonstrates the highest standard of respect for people and property and that exemplifies the Christian commitment to loving one another. Certain behaviors are not acceptable according to this ethical standard. These include sexual harassment, disrupting the rights of others to pursue appropriate University activities, depriving individuals of the use of their property or depriving the University of the use of its property.

# Student Life

Dr. Jonathon Woodyard, Vice President of Student Life

Mrs. Olivia Crawford, Student Life Coordinator

(417) 328-1885

Student Life is an administrative unit of the University that provides services and programs that address student needs and facilitate learning opportunities outside the classroom environment.

- Student Life complements the academic experiences of students by:
  - Providing holistic support for students, including advocating for students to University leadership
  - Cultivating a sense of belonging among the student body and wider SBU family
  - Encouraging the spiritual and personal growth of students through a variety of means
  - Integrating student life, including opportunities for spiritual and social development within a formal education environment
  - Encouraging student behavior consistent with University expectations
  - Promoting the general health and welfare of students

Student Life office includes the following departments: Student Activities, Intramurals, Residence Life, Health Services, Campus Counseling, Camps-Conferences-Events, Chapel, and Safety & Security. The Office of Student Life is responsible for student conduct and discipline, student crisis management, student grievances, and other policies and procedures as noted in the Southwest Baptist University Student Handbook.

The Office of Student Life is located in the Student Life Center of the Goodson Student Union. The office phone number is (417) 328-1885. Students may contact the Office of Student Life for any type of assistance.

## *Campus Communications*

University officials utilize the University's Student portal (<https://portal.SBUniv.edu>) campus e-mail addresses, and campus mail to communicate pertinent information. Students are accountable for any and all information sent through these communication channels.

SBU has established the SBU e-mail address as the official e-mail address for use by all University employees. The SBU email address is the e-mail address ending in @SBUniv.edu that is provided to each employee and registered student. All official University e-mail communication sent from an SBU employee must originate from the SBU e-mail account. If the SBU communication is being sent to an SBU employee or registered student, the e-mail should be addressed to the recipient's SBU e-mail address.

The University expects that students will receive and read e-mails in a timely manner.

Students, faculty, and staff may redirect their official SBUniv.edu e-mail address to another address at their own risk. The University is not responsible for the handling of e-mail by other service providers. .

## *Directory Information*

The University designates the following items as Directory Information: student name, address (permanent and college), telephone number (permanent and college), e-mail address, (permanent and college), date and place of birth, major field of study, participation in officially recognized activities and sports, weight and height of members of athletic teams, dates of attendance, degrees and awards received, most recent previous school attended and photograph. The University may disclose any of those items without prior written consent unless notified in writing to the contrary by the end of the first week of classes of each semester.

## ***Incident Weather Policy***

During severe weather conditions that could potentially impact the safety of students or employees, SBU will consider closing, initiating a remote learning and working day, or moving to a delayed start schedule. Decisions to implement any of these options will be made as early as possible. Announcements will be made via text and email through the SBU Alert System, the student portal, social media posts (Facebook, Twitter, and Instagram), and local television stations.

Additional information about the delayed start schedule, remote learning plan, and campus services can be seen at <https://www.SBUniv.edu/weather/>.

## ***Use of University Facilities***

Students, faculty, and staff who plan to use a campus facility must arrange usage through the Director of Events. For more information, please contact Christina Hardt at [christina.hardt@SBUniv.edu](mailto:christina.hardt@SBUniv.edu).

## ***Solicitation***

Southwest Baptist University prohibits solicitation on campus by outside organizations and businesses. Individuals or organizations wishing to sell or solicit on campus must have permission from the Vice President of Student Life. All forms of mass communication, i.e., posters, flyers, mass mailings through campus mail, etc., must be approved through the Office of Student Life under the supervision of the Vice President of Student Life.

## ***Identification Card***

The identification (ID) card is used for different reasons around campus. This card is to be used for identification and should be carried at all times. If required by an SBU employee, it must be presented upon request. The card verifies SBU student status. This card is not transferable to anyone else. Students may not use their card to grant access to non-authorized individuals on SBU campus. The student ID card is used to record Chapel attendance, access library materials, and as a meal card for the The Marketplace, Corner Market, Bearcat Brew and Deli, and, as well as access to dorms, the Wellness Center, and other campus buildings.

Students may obtain this card by contacting the Department of Safety & Security in the Safety & Security Office located in the Student Union (south end of the building). If your card is lost, you must purchase a new card at the cost of \$50.00. If your card is damaged or malfunctioning a new card will be made for you at no cost.

Cards become void upon termination of student status and must be returned to the Safety and Security Department.

## ***Goodson Student Union***

The Felix Goodson Student Union is a center for Student Activities and is a place where you can connect with friends, study, eat, grab coffee, and snacks. Included in the Union are Bearcat Brew and Deli, student lounges, the game room, student leadership offices, The Marketplace, Campus Store, and the Safety & Security office.

## **Student Activities**

Taylor Wehrle, Director of Student Activities and Campus Experience  
Office (417) 328-1828 Email: [taylor.wehrle@sbuniv.edu](mailto:taylor.wehrle@sbuniv.edu)

### **Student Association**

SBU's Student Association (SA) consists of an elected body of students who are given the responsibility of representing the "voice of the people." Namely, the desires and interests of the entire student body to the university administration. SA consists at a minimum of three chair positions: 1) President, 2) Vice President of Campus Improvement, and 3) Clubs/Orgs chair. Eligibility requirements for joining SA can be found in the SA Operations Manual. SA holds regular meetings that are open to all SBU students. SA can be contacted on the SBU student portal or by emailing either the current student body President or Vice President.

### **SA Operations Manual**

The SA Operations Manual is the guiding document for student government and is posted on the SBU Student Portal (<https://mysbu.sbuniv.edu>).

### **University Activities Council**

The University Activities Council (UAC) is a group of students who coordinate many of the activities and major events that are offered throughout the year. UAC consists of: 1) UAC Major Events Chair, 2) UAC Campus Events Chair, 3) UAC Marketing and Publicity Chairs, also SBU Intramural sports is in close partnership with UAC. Eligibility requirements for joining UAC can be found in the SA Operations Manual. Students wishing to share event ideas and assist with events should email Taylor Wehrle, Director of Student Activities and Campus Experience or contact UAC directly on the SBU student portal.

### **Welcome Week**

Welcome Week is SBU's first impression experience for new students. It is designed to help over 300 incoming students become better acquainted with SBU and with each other. Welcome Week begins a few days before the first day of classes for each Fall Semester. Planning and execution of activity is led by a Steering Committee that work alongside the Director of Student Activities and Campus Experience. A team of over 45 student volunteers arrive to campus a few days early to help coordinate groups during Welcome Week. A Winter Welcome Weekend is available before classes resume for students entering the spring semester.

### **Campus Communications**

Faculty and staff utilize the University's information portal (<https://mysbu.SBUniv.edu>), campus e-mail addresses, and campus mail to communicate pertinent information. Students are accountable to any and all information sent through these SBU communication channels.

### **Formation of New Organizations**

The SA Clubs/Orgs chairperson along with the Director of Student Activities and Campus Experience shall review and register new organizations and submit them to the Student Association for chartering. The Student

Association shall then vote whether to issue a charter to each campus student organization in good standing with the SA Operations Manual guidelines and in agreement with the mission and objectives of Southwest Baptist University as interpreted by the Director of Student Activities and Campus Experience, and/or the Vice President of Student Life. Students may submit for approval the formation of new organizations by following the procedure listed in the SA Operations Manual. All clubs and organizations must have an SBU staff or faculty sponsor as outlined in the SA Operations Manual.

### **Speakers and Entertainers**

Students who wish to invite a speaker or entertainer to campus must first seek approval and sponsorship through a recognized campus organization and the Director of Student Activities and Campus Experience. Event possibilities will be considered in light of their purpose, cost, campus calendar, planned by SA & UAC, and the mission of Southwest Baptist University.

### **Intramural Sports**

Intramural sports (IM Sports) presents opportunities for students to deepen relationships and stay physically active throughout the year. The IM sports program operates closely alongside SA and UAC for planning and calendaring purposes. A number of sports are offered including flag football, sand and indoor volleyball, basketball, soccer, and pickleball etc. Students of all skill levels are encouraged to participate. IM Sports is facilitated through student-led directors, Graduate Assistant, and the Director of Student Activities and Campus Experience. More information can be found on the SBU student portal.

# Residence Life

Mr. Jacob Banks, Director of Residence Life (417) 328-1826

Southwest Baptist University is interested in providing the best possible residential environment for its students by providing quality services and programs that ensure effective administration of all aspects of residence life. Residential living is a particularly unique experience for undergraduates and graduates, providing an opportunity for individual growth, development, and learning outside the classroom.

## *Residence Life Mission*

The mission of Residence Life is to shape servant-leaders for a global society. Residence Life coalesces with the University mission statement by encouraging the growth of the student through interaction with their fellow peers, instructors, and administrators, cultivating community through connections with students in their residence halls, and providing support for the student by providing or connecting them with individuals who can help them academically, spiritually, socially and emotionally.

## *Residence Life Vision*

The Office of Residence Life strives to meet individual and corporate needs among students while connecting with them in genuine relationships that promote motivated academic pursuits, respectful peer interactions, and Christ-like servant leadership.

The University encourages all students to secure their personal belongings. The University is not responsible for any theft, loss, or damage of students' personal property. It is recommended that students obtain renter's insurance through their insurance provider.

Student conduct policies, described later in this publication, apply to campus residence hall facilities as well as other locations. Residence Life regulations and student conduct policies pertain to students or guests who are visiting or living in the University's residence halls.

## *Housing Assignments*

Housing assignments and all residence life requests are made through our housing program called Housing Cloud. Housing Cloud can be accessed through the student portal by clicking the Housing Cloud tab under the "Important Links" menu. All students, incoming and returning, will log into Housing Cloud with their SBU username and password in order to access all housing documents. Applications and forms available in Housing Cloud include:

- On Campus Housing Application
- Commuter or Off-Campus Application
- Housing Change Requests
- Meal Plan Change Requests
- Early Arrival Forms
- Residence Life Guidelines
- Other forms as needed

On-campus housing is available year-round to all students who qualify.<sup>1</sup> Housing assignments are prioritized according to special needs, student class (graduate, senior, junior, sophomore, freshman), registered students, age, credit hours, and the date the student's housing application was received (freshmen applications are prioritized by deposit date).

Students should submit their housing applications as soon as possible to receive their preferred housing requests. Residence Life reserves the right to prioritize housing assignments according to availability and information submitted by applying students. Full-time students who do not meet the University's off-campus/commuter qualifications are required to live on-campus. Housing applications for returning students are due by November 15<sup>th</sup> for the spring semester and by April 15<sup>th</sup> for the fall semester. All applications turned in after those dates will receive a \$100 late application fee.

### ***Private Room Option***

Private rooms may be available based on housing demands. Private room options are the cost of the dorm room plus an additional fee of one-half the cost of the dorm room. Below is the private room rate for each dorm. Please consult with the Student Life Coordinator or a Resident Director with inquiries regarding private rooms.

Dorm	Room Rate	Private Charge	Total Price Per Semester
Beasley, Leslie, Landen	\$2,000	\$1000	\$3,000
Woody-Gott	\$2,000	\$1,000	\$3,000
Meyer	\$2,000	\$1,000	\$3,000
Plaster	\$2,000	\$1,000	\$3,000

### ***Cancellation of Housing Reservations***

Students who cancel housing reservations before the fifth day of classes during the fall and spring semesters will receive a 90% refund of semester housing charges. Students who cancel housing reservations after the fifth day of classes will not receive a refund of semester housing charges. Cancellations for the summer and January semesters must be made prior to the beginning of those semesters. In addition, apartment/house residents will be required to pay a fee of \$300 if they break their lease agreement or terms. The student will be responsible for the reasonable costs of collection, including attorney fees and costs.

### ***Meal Plans***

Students residing in residence halls are required to purchase a meal plan. Students may choose one of the residential meal plan options. Commuter plans<sup>2</sup> are available for students living in campus apartments and off-campus students. Students with specific medical needs that require a special diet may make arrangements with the Food Service Director.

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<sup>1</sup> Disqualifications for on-campus housing are: not being enrolled as a full-time status student (12 credit hour minimum), they are a registered sex offender, or are pregnant.

<sup>2</sup> Commuter plans are available for commuter students as defined below (living less than 30 miles away from the Bolivar campus are eligible for commuter status). In addition, Roseman and Casebolt apartment residents, while still considered on-campus residents, may purchase commuter plans.

## ***Room Decorations***

Sticky-tack and 3M-Brand strips and hooks may be used to hang pictures (*no tape or nails*). Posters and objects are expected to reflect good taste. Students may be required to remove items judged objectionable (by a Resident Director or by Student Life personnel) in light of the University's Christian heritage. Darts or dart boards are permitted in residence halls.

## ***Furniture***

Students may not remove furniture from residence hall rooms or move furniture in residence hall lobbies without permission of the Resident Director. Students may furnish their room as space permits and with the approval of the Resident Director. All common space furniture must be provided by the Residence Life Staff.

## ***Lofts***

Lofts must be freestanding (not attached to walls, floor, or ceiling). They may not exceed the floor area of the beds they replace and should include the original framework and mattresses of the beds. All lofts must be constructed with 4x4s and 2x4s or be solidly structured.

Bolts must be used to construct all lofts (nails cannot be used). A minimum of one-third of the room's air space must be kept clear. The resident must be able to get out of the loft quickly. The loft must not block windows that open, heaters, or doorways. Lofts may have a solid wood top instead of using the bed frames for this residence hall.

No wiring may be attached to lofts. Lofts must not interfere with smoke detectors or be enclosed with, or attached to, flammable materials like paneling, tapestries, curtains, posters, or fish nets. All lofts must be removed by the students who own them when they check out of their rooms.

## ***Approved Kitchen Appliances***

Approved appliances for residence halls include: refrigerators (cannot exceed a 110-voltage capacity), popcorn poppers, percolators/coffee makers, and crockpots. No other kitchen appliances are allowed, including microwaves and toasters.

## ***Pets***

Students are not permitted to have personal pets in any University housing facility. Service Animals, Emotional Support Animals, and Fish are the only routine exception.

## ***Service Animals***

SBU does not view service animals as pets. Service animals are defined by ADA and DOJ as "dogs that are individually trained to do work or perform tasks for people with disabilities. Examples of such work or tasks include guiding people who are blind, alerting people who are deaf, pulling a wheelchair, alerting and protecting a person who is having a seizure, reminding a person with mental illness to take prescribed medications, calming a person with Post Traumatic Stress Disorder (PTSD) during an anxiety attack, or performing other duties. Service animals are working animals, not pets. The work or task a dog has been trained to provide must be directly related to the person's disability. Dogs whose sole function is to provide comfort or emotional support do not qualify as service animals under the ADA" (*Final Regulations Implementing the ADA, Federal Register, September 15, 2010*). Students who have a service animal should contact SBU's Special Service Coordinator ([disabilityservices@SBUniv.edu](mailto:disabilityservices@SBUniv.edu) or (417) 328-1741).

## ***Emotional Support Animals***

An "emotional support animal" is defined as an animal that alleviates one or more identified symptoms or effects of a person's disability. It allows the student with a disability to receive full benefit or enjoyment of the residence facility. A "pet" is defined as an animal kept for ordinary use and companionship.

Emotional support animals may not be brought into University housing without expressed approval from the Office of Residence Life. The presence of emotional support animals is approved for University housing only and will not be

permitted in other campus buildings (e.g. libraries, academic buildings, classrooms, labs, student center). The residential life setting is an inappropriate environment for very young animals. Generally, dogs and cats must have been owned by the student seeking ESA approval for at least 10 months and be at least 12 months of age before being allowed to live in SBU's housing facilities.

Office of Residence Life  
Southwest Baptist University  
1600 University Avenue  
Bolivar, MO 65613  
Office Phone: (417) 328-1885  
Email: [residencelife@SBUuniv.edu](mailto:residencelife@SBUuniv.edu)

### ***Vacations and Breaks***

The University is not obligated to provide housing when classes are not in session. Therefore, residence life halls are to be vacated by posted closing times and may not be re-entered prior to the posted opening times unless approved. The University is not responsible for items left in residence hall rooms.

During breaks in the academic calendar, students are not allowed to reside in residence hall housing. Students may seek permission from their Resident Director if special circumstances exist. Students receiving such permission may be subject to an additional charge (except for instances related to a University-sponsored activity) of \$20.00 per day. Provisions are made for graduate students who remain on campus and in class during the times undergraduate students are on break.

Students assigned to university apartments and/or houses are provided the option of residing in those facilities during designated breaks and holidays.

### ***Check-Out***

At the end of each semester, and prior to leaving for school breaks or vacations, all residents must check out with a RA or make prior arrangements with their Resident Director. Students who fail to properly check out of their housing facility will be cited with a class-A violation.

Examples of improper checkout include failure to do any or all of the following:

1. Room not cleaned.
2. Key not returned.
3. Not following check-out procedures.
4. Failure to check out by specified time.
5. Failure to check out with a staff member.

Residents may be fined for violating one or all of the above. Each violation will incur a \$50 fine. Residents who fail to check out with a residence life staff member will be fined \$100. Damage to, or loss of, university property will result in a fine and/or charged to the resident according to the actual cost of repair/replacement. When the person responsible is unknown, the costs of damages may be assessed to roommates, suitemates, and wing or hall residents. At the time of final checkout, the student's room must be returned to its original condition. Fines may be assessed after check-out by any residence life staff member.

## ***Off-Campus Housing Policy***

To apply for off-campus housing, student applicants must:

1. Be 21 years of age or older by October 1 for fall semester applicants and March 1 for spring semester applicants.
2. Or be married and/or have dependents.

Qualified students may apply for off-campus housing by submitting the Off-Campus and Commuter application via Housing Cloud. Off-campus housing applications are decided on a case-by-case basis. Applications from students currently living in on-campus housing must be filed by November 15<sup>th</sup> for the spring semester or April 15<sup>th</sup> for the fall and/or summer semester. Fall and spring semester applications received after the filing dates will be assessed a \$100 late filing/processing fee. Students whose applications are denied may appeal the decision with Vice President of Student Life and demonstrate an extraordinary need to live off campus.

## ***Commuter Student Policy***

To be eligible for commuter status, a student must either meet off-campus housing requirements or reside with his or her parents, grandparents, or approved legal guardian *and within* a 30-mile radius of SBU's Bolivar campus. Students meeting these qualifications may apply for commuter status by submitting the Off-Campus and Commuter application via Housing Cloud.

Once the form is approved, the student will remain assigned as a commuter until the student's parent or legal guardian moves residences or the student wishes to change his or her status.

Students living in on-campus housing who wish to change to commuter status must submit the Off-Campus and Commuter application by November 1 if applying for the spring semester or April 1 if applying for the fall semester. Applications received after the filing dates will be assessed a \$100 late/filing processing fee.

## ***Quiet Hours***

Quiet hours for all on-campus housing facilities (including apartments/houses) are Sunday-Thursday 10 p.m. to 8 a.m. and Friday-Saturday 12 a.m. to 10 a.m. Students are expected to abide by these hours unless otherwise stipulated by their Resident Director. When quiet hours are not in effect, residents must still refrain from making excessive noise, especially when asked to do so by a student or staff member. Students must refrain from making excessive noise (with electrified musical or other instruments) that would cause a disturbance to persons in neighboring premises. All stereos must be kept inside and speakers must be kept out of window areas, etc.

## ***Room Check***

All on-campus rooms and apartments/houses will be checked twice monthly for cleanliness and compliance with University regulations. The schedule for and the frequency of room checks will be determined by the Resident Director. The Director of Residence Life and the Vice President of Student Life will jointly conduct randomized room checks.

The sanctions or consequences for a failed room check are as followed:

- First offense: Warning and fine
- Second offense: Reported to Director of Residence Life, official reprimand and fine
- Third offense: Class C Violation (Vice President of Student Life and coach, if applicable, involvement)

## ***Room Entry Fee***

A \$25 charge may be assessed by the Residence Life Department and/or the Office of Safety and Security for residents who are locked out of their room and/or apartment/house.

## ***Dorm Guest Policy – On-Campus***

### **Lobbies**

Guests of the opposite gender in residence halls are restricted to the hall's lobby areas. Members of the opposite gender are allowed in *specified lobbies* from 10 a.m. – 10 p.m., and *main lobbies* from 8 a.m. – 10 p.m. Extended stay in the specified lobbies is granted during Open House. Guest privileges of the same gender in residence hall rooms are subordinate to a resident's rights of privacy within his or her room. The presence of a guest should in no way interfere with the rights of the roommate or other residents.

### ***Open House***

Open House hours are held on Monday and Wednesday from 8pm-10pm as well as, Friday and Saturday nights from 7-11 p.m. Female dorms can host male students while male dorms can host female students. During these Open House times, guests of the opposite gender are allowed in the resident's room. Students who choose to participate in Open House must register their participation with their dorm office and the front door of their room must be open at all times. Resident Assistants will check rooms periodically during this time. Specific guidelines will be communicated to residents when they register at the dorm office.

Each visitor is required to sign in at the office of the residence hall and must leave his/her student ID with the office worker at the front desk. The visitor must sign the hall's participation sheet beside the name and room number of the host. The host must escort the guest to the room. All room doors must be kept open at all times and a Resident Assistant will be on the floor(s) during Open House to monitor and enforce policy. Guests may only visit in the room of their host and each host is limited to a maximum of four guests per visit.

### ***Guest Policy – Campus Apartments/Houses***

Apartment/house guests are anyone who does not live in the apartment. Guests should not interfere with other residents studying or sleeping. Guests may visit during the established hours of Friday-Saturday, until 2 a.m. and Sunday-Thursday until 12 a.m. Members of the opposite sex are not permitted in bedrooms at any time and must remain in the living room/kitchen areas. Violations will be dealt with accordingly.

### ***Overnight Guests***

Residents of all on-campus housing (including apartments) may be permitted to have overnight guests of the same gender for a maximum of two consecutive nights, provided that all roommates and the Resident Director give advance approval. All overnight guests must be registered with the Resident Director. Persons under 16 years of age may not be overnight guests at any time without the written permission of the Resident Director. The hosting resident will be responsible for the conduct of guests at all times and must be present with the guest at all times. All guests are required to behave in a way consistent with the University Principles and Expectations, as outlined on pages 8 and 9. Hosting overnight guests of the opposite gender will result in a disciplinary referral to the Office of Student Life. Guests staying beyond two consecutive nights will need to be approved by the Resident Director and are subject to a \$20 per night per diem.

### ***Response to Residence Hall Staff Members***

Residents are expected to respond appropriately to the reasonable requests of all University staff including Safety and Security, Resident Directors, Assistant Resident Directors, Resident Assistants, and Desk Assistants. Failure to do so will result in referral for formal University disciplinary action.

Students should follow proper protocol when addressing concerns with the residence life staff. Concerns should be directed to staff in the following hierarchy: the Resident Assistant, Resident Director, Director of Residence Life, and the Vice President of Student Life.

## ***Residence Hall Side and Back Doors***

All side and back doors lock at midnight (12 a.m.). The propping open of outside access doors will result in a Class-A violation and a fine or community service. After 12 a.m., all entries and exits must be made through the hall's front door. Entry must be gained by using the card-access security system. If your student ID card has been misplaced or stolen, please contact Safety and Security at (417) 328-1556. Misplaced and stolen ID cards may be replaced at the Office of Safety and Security located in the Goodson Student Union.

## ***Lounges and Recreation Rooms***

Students of the opposite gender may visit in the main lobbies of each residence hall between the hours of 8 a.m.- 10 p.m. if invited by a resident of that residence hall. Lounges and recreation rooms outside the main lobby of each hall are for use by all residents of the hall. Considerate behavior is, therefore, in everyone's best interest. If inappropriate behavior is displayed, the Resident Director may ask guests to leave the lounge or recreation area.

## ***Residence Hall Curfew***

Curfew will be required of all first semester undergraduate students residing in University housing unless otherwise waived by the Vice President of Student Life.

Curfew hours are:

Sunday – Thursday — 12 a.m. (midnight) to 6 a.m.

Friday – Saturday — 2 a.m. to 6 a.m.

Students on curfew must sign in at the residence hall office by curfew time. Students must sign out when leaving campus overnight. This is to ensure that the student can be reached in case of an emergency. Students on curfew may not sign out for overnight absences during the week (Sunday - Thursday). If a student is going home, visiting relatives, or has special circumstances, they must sign out at their hall's front office and receive special permission from their Resident Director or approved Residence Life staff member. Signing out during the week or weekend to circumvent curfew is considered a Class-B student conduct violation.

Second-semester students may earn the privilege of having curfew regulations removed if they fulfill the following requirements:

1. The resident has not exceeded their allotted number of misses during their first semester under curfew.
2. The resident has maintained a 2.0 or higher institutional cumulative GPA. Residents who drop below a 2.0 GPA will be placed on academic curfew.
3. The resident's previous behavior has not necessitated excessive disciplinary action (i.e. the student has not had excessive residence hall violations or had disciplinary action imposed by the Office of Student Life).

If an individual who is on curfew needs to be out beyond curfew for a reasonable cause, a late pass may be obtained from the Resident Director up to eight times per semester. Passes should be obtained by 10 p.m. prior to use. When the Resident Director is not on call, the on-call Resident Assistant may issue a late pass.

## ***Curfew Violations***

At the beginning of each semester, individuals on curfew will be given four free misses for curfew. After 5 misses, a fine will be issued. Students who knowingly fail to sign in or knowingly fail to receive a late pass will be subject to a possible fine or community service. Repeated circumventing of curfew will result in a violation referral to the Director of Residence Life.

## ***Selling & Canvassing***

To protect the privacy of students and to provide them with maximum security, the following policy shall govern solicitation: door-to-door solicitation is prohibited for all groups and individuals (official university business excepted). All posters, which must be stamped, or sales promotions; e.g., coupons, must be approved by the Office of Student Life.

Recognized organizations or individuals wishing to make products available to students must acquire approval from the Office of Student Life.

### ***Deliberate Damage to Property***

Deliberate damage to property (whether personal property or University property) is considered a violation of the University's student conduct policy and will result in appropriate disciplinary action.

### ***Fire Hazards***

The possession of candles, candle warmers, incense, fireworks, firearms, flammable items, or any other open flame apparatus is prohibited. Halogen lamps, heating units, and hot plates are also not allowed. Power surge protector strips are recommended and should have a self-contained circuit breaker. Residents are advised to keep a flashlight on hand in the event of an extended power failure.

### ***Emergency Procedure and Drills***

In accordance with State law and for the safety of students, fire and tornado drills will be conducted at various times. The University will conduct other emergency procedure drills as needed. All residents must participate and comply with the directions of the drill. Procedures will be posted in each residence hall and/or instructions will be issued by a residence life staff member.

### ***Inspection of Property, Room and Locker Procedures***

Southwest Baptist University officials reserve, at their sole discretion, the right to inspect any University-owned building or property or lockers at any time, for reasons including, but not limited to: housekeeping, maintenance, fire prevention and safety, in accordance with federal or state laws and University policy. The University is not obligated or required to give official notice to the student of the inspection before its occurrence.

Automobiles on University property are subject to visual inspection by full-time University employees at all times.

### ***Search of Room or Locker***

Southwest Baptist University officials may search any University-owned building, property or locker, including residence halls and individual rooms within halls. These areas may be searched when there is reasonable suspicion that individuals or contents within the University-owned building, property or locker, including residence halls and individual rooms within halls are in direct violation of University, local, state, or federal policy or laws.

When a University official determines there is reasonable suspicion for a search, an official search may be conducted only by authorization of the President, Vice President of Student Life, or Director of Residence Life, except in the case of an immediate and clear emergency involving safety and health. If the University President or Vice President of Student Life are not available, another executive officer of the University may provide authorization.

The search must be conducted by an SBU Safety and Security officer or a Residence Life employee, which may include the on-duty safety and security patrol officer, lead officer, associate director of safety and security, or director of safety and security, in the presence of a witness who must be an employee of the University or a law enforcement official.

Prior to searching a University-owned building, property or locker, including residence halls and individual rooms, an attempt to notify the occupant of the purpose the search should be made. If the occupant does not respond to the contact, the University may proceed with the search. .

The employee conducting the room search should have a written description that includes the following information:

- Date, time, and reporting safety and security officer
- Purpose for search, including items searched for
- Names of individuals responsible for authorizing the search

- Names of individuals conducting the search
- Duties and responsibilities of individuals involved with the search process
- Name of occupant and contact details
- Items found during the search

When conducting the search, records will specify the results of the search. If applicable, pictures of discovered items should be included with the above documentation. Upon the conclusion of the search, the occupant will be informed of the outcome.

Automobiles on University property are also subject to search.

### ***Missing Student Notification Policy***

In compliance with the Missing Student Procedures 20 USC 1092 (j) (Section 488 of the Higher Education Opportunity Act of 2008), it is the policy of Southwest Baptist University's Student Life and Safety and Security offices to investigate any report of a missing student who resides on-campus at SBU. This policy, as seen on the Safety and Security section of SBU's ([www.SBUniv.edu](http://www.SBUniv.edu)) website, establishes a framework for cooperation among members of the University community aimed at locating and assisting students who are reported missing.

When an on-campus residing student is reported absent from the University for more than 24 hours without any known reason, SBU's Safety and Security should be notified immediately. Upon notification, SBU's Safety and Security will investigate each report and make a determination whether the student is missing in accordance with the missing student policy.

If a missing student is under 18 years of age and not an emancipated individual, the University is required to notify a custodial parent or guardian of the missing student not later than 24 hours after the determination by SBU's Safety and Security that the student is missing.

SBU's Safety and Security will also notify the Bolivar Police Department, no later than 24 hours after it determines the student is missing, even if the student has not registered a contact person.

A complete viewing of the institution's Missing Student Policies and Procedures can be seen at [www.SBUniv.edu/safety](http://www.SBUniv.edu/safety).

# Health Services

SBU's Killian Health Center, Operated by Citizen's Memorial Hospital  
(417) 328-1888

Southwest Baptist University (SBU) Killian Health Center, located inside the Meyer Wellness Center, is open from 8:00 a.m. to 4:00 p.m., Monday through Thursday and 8:00 a.m. to 3:00 p.m. on Friday, during fall and spring semesters. Appointments begin at 9:00 am. Office hours are limited during Summer Session.

General health services are provided for undergraduate and graduate students who pay the student fees. Services provided include telehealth visits (billed to student insurance), limited medical assessment and injury treatment, health screening, , medical equipment loans, consultation, referrals, self-care recommendations, immunizations, and Tuberculosis skin testing.

Students who require specialized medical assistance or tests are referred to local medical facilities. Students needing additional treatment will be financially responsible for any services acquired. The University will not be financially responsible for costs incurred by the student for services provided by any physician or medical center. Students injured during intramurals or any other University activities are financially responsible for any treatments received beyond those provided by the Health Center. Additional information is available at the Health Center by calling (417) 328-1888 or SBU website under student services.

## ***Appointments***

Students are encouraged to make an appointment prior to their arrival at the Killian Health Center. This will ensure a more efficient visit.

## ***Electronic Medical Record***

Killian Health Center has partnered with ATS a leading provider of electronic student health record software to store your Electronic Medical Record.

As an enrolled student, you *must* update your medical data history and submit immunization documentation and Tuberculosis screening questionnaire through ATS no later than the First month of class

## ***Immunizations***

Southwest Baptist University (SBU) strives to be a model health-promoting campus. Therefore, SBU students shall satisfy the University's immunization requirements. Religious or Medical exemption requests must be filed with the Office of Student Life before the start of the students' first semester at SBU.

### ***Required Immunizations***

- DPT (Diphtheria, Pertussis and Tetanus) childhood series
- Polio childhood series
- MMR (Measles, Mumps and Rubella) series, two doses for students born after 1956
- Tdap (Tetanus, Diphtheria and Pertussis)
- Meningitis, two doses required if first dose is given prior to age 16
- Hepatitis B, three dose series

### ***Recommended Immunizations***

- Varicella (chicken pox), two-dose series
- Hepatitis A, two-dose series
- HPV (Human Papillomavirus)
- Annual influenza, one dose

- Covid-19 Vaccine

### ***Tuberculosis Screening Questionnaire***

Missouri Senate Bill 197 requires new or transfer students attending any college or university in the State of Missouri be screened for Tuberculosis (TB). The screening must follow the Center for Disease Control protocols that screen individuals based upon their time outside the United States, and their possible exposure to TB, or those who are likely to have come in contact with someone who has TB. The legislation requires colleges and universities to place a hold on a student's registration if they do not complete the Tuberculosis screening within their first semester at a Missouri college or university. The TB Screening Questionnaire can be submitted through ATS Student Electronic Medical Record.

### ***Verification Note of Health Office Visit***

To obtain documentation for a class absence (one or more days), a student must be seen at the Killian Health Center by a medical professional on the first day of the class absence.

### ***Student Insurance***

All students are encouraged to carry health insurance. The University does not provide health insurance.

### ***Communicable Disease***

Residents diagnosed with a communicable disease, as defined by Missouri Department of Health and Senior Services, may be moved out of university housing at the discretion of the Director of Residence Life or Vice President of Student Life upon the recommendation of Health Services. A student with a diagnosed communicable disease is expected to notify Health Services. Health Services may require a student with signs or symptoms of a communicable disease to be evaluated by another healthcare professional with the results to be made available to the University.

*Note:* The University reserves the right to refuse class admittance to any student who has been diagnosed as having a communicable disease.

# University Chapel and Discipleship Ministries

Dr. Jonathon Woodyard, Vice President of Student Life  
Mrs. Olivia Crawford, Student Life Coordinator  
(417) 328-1885

## *Chapel: The Heart of the SBU Experience*

Chapel is an integral part of the SBU experience and central to our life together. Chapel helps to build a sense of community at SBU by providing a shared experience of worship, biblical teaching, community, and prayer.

Chapel services will be held each Monday and Wednesday from 10:00–10:50 a.m. in Pike Auditorium, which is located inside Mabee Chapel.

## *Chapel Attendance*

### **Residential Students:**

All full-time, degree-seeking undergraduate students on the Bolivar campus have the opportunity and are expected to attend Chapel during their time at SBU. Students must attend a minimum of 75% of the Chapel services offered during the semester.

In order to help track attendance at chapel, SBU uses the iAttended app available on Google Play and the Apple App Store. Students should download the app and become familiar with how it works prior to the start of the school year. Students must enter the entry code in the iAttended app, remain for the entirety of Chapel, and enter the exit code at the end of Chapel each Chapel service to confirm Chapel attendance. In the event that the code does not work, a QR code can be found in the front of the Chapel.

Chapel is not a substitute for participation in the life of a local church and students are strongly encouraged to prioritize church membership and attendance.

Students should check their Chapel attendance via Self-Service Portal weekly.

### **Off Campus Students:**

All full-time, degree-seeking undergraduate students who reside more than 15 miles away from the Bolivar campus are encouraged to participate in chapel but are exempt from the attendance requirement.

## *Chapel Exemptions*

Students may request chapel exemptions due to extraordinary circumstances, such as student teaching, nursing clinicals, or other significant academic commitments. Email Olivia Crawford for the [chapel exemption request form](#) (olivia.heineman@sbuniv.edu).

## *Chapel Etiquette*

We gather at Chapel to be reminded of the goodness of God and the gospel of Jesus Christ in a variety of ways. All participants are asked to arrive on time, pay attention to the chapel speakers, and refrain from disruptive behavior.

## *Chapel Credit, Chapel Warning, and Chapel Probation*

For followers of Jesus, chapel is a time to be reminded of who God is and all that he has done. We gather to worship, pray, and hear teaching from the Scriptures. If you're not a Christian, we're grateful that you have joined the SBU community and committed to make chapel part of your undergraduate experience. We hope that you'll see the beauty and kindness of Jesus and, through chapel, find your rest in him.

Because chapel is central to our life together as a community, SBU makes attendance a priority for administration, faculty, staff, and students. Students are expected to attend at least 75% of the chapel services each semester.

- Students who do not attend at least 75% of chapels during the semester will pay a \$10 fine for each unexcused absence and be placed on Chapel Warning for the following semester.
- Students placed on Chapel Warning who fail to meet chapel requirements will pay a \$20 fine for each unexcused absence and be placed on Chapel Probation the following semester.
- Students who fail to meet the attendance requirement after being placed on Chapel Probation must pay a \$50 fine for each unexcused absence and meet with Vice President of Student Life.

## *Discipleship*

Southwest Baptist University is a Christ-centered, caring academic community preparing students to be servant leaders in a global society. To accomplish our mission, we aim to create a culture of discipleship. This means we want to introduce every student to the gospel of Jesus Christ and help them learn what it means to be a disciple of Jesus.

We offer a variety of discipleship opportunities to accomplish these hopes. Any student who desires to grow in their faith in Jesus Christ during their time at SBU will experience no shortage of opportunities to do so.

There are eight characteristics we want to see students grow in during their time at SBU. We want students to increasingly become:

1. Bible-saturated – We want to see students grow in their understanding and application of the Bible.
2. Servant Leaders – We want to see students grow in their capability and capacity to lead their peers and others.
3. Peacemakers – We want to see students grow in thinking about and handling conflict biblically.
4. Mission-minded – We want to see students grow in sharing their faith with peers and others.
5. Prayerful – We want to see students grow in their frequency of and joy in prayer.
6. Humble – We want to see students grow in remembering who they are, who God is, and what He has done for them.
7. Joyful – We want to see students grow in keeping their eyes on things they can thank God for and do so frequently.
8. Local Church committed – We want to see students grow in their involvement in the local church by finding a church, attending that church, giving to that church, serving that church, and becoming a member at that church.

# **The Center for Global Connections**

Dr. Kelly Malone, Education Leader for the Center for Global Connections (417) 328-1733

Mrs. Marketa Garrison, Center for Global Connections Logistical Coordinator (417) 328-1903

Southwest Baptist University's Center for Global Connections (CGC) coordinates local, domestic, and international ministry projects and study trips, providing students opportunities to experience diverse cultures, serve others, and share the Good News of the Gospel. The CGC is dedicated to representing Christ globally by equipping the SBU community to live on mission and providing strategic educational experiences to be holistically transformed.

## ***The Center for Global Connections Mission***

The Center for Global Connections' purpose is to provide a framework and strategy to increase cultural and mission awareness, education, and participation through both on and off campus experiences while developing students who will have a global vision and live a missional lifestyle.

## ***The Center for Global Connections Vision***

The vision for the Center for Global Connections is to make God's name known among the nations by providing awareness, education, training, and mission outreaches in order that the campus can be an instrument of God's redemptive plan for all peoples.

## ***Global Mission Projects***

The SBU Center for Global Connections offers evangelistic mission projects for student participation and provides a wide variety of mission projects in a cross-cultural context. SBU teams volunteer locally during the academic year. As SBU students volunteer, they go with the intent of sharing the gospel and being a blessing to others. The impact on the students and their development is often greater than the outcome of the actual missionary endeavor. The evangelistic outreaches develop and mature students in all areas: educationally, spiritually, culturally, socially, physically, and emotionally, which assists in fulfilling SBU's commitment to prepare students to be servant leaders in a global society.

## ***Academic Credit and Training for Mission Projects***

Student mission projects are a co-curricular educational experience. Students are exposed to other cultures and learn to communicate and serve in cross-cultural situations. Students gain a stronger biblical worldview from the pre-training to prepare for the mission and return from their experience with greater world awareness.

Students participating in a CGC mission can enroll in a course that fulfills three hours of Missions academic credit which can meet a requirement in the DISCOVER core and/or be applied to a major or minor in Missions. The semester before serving on a mission, students are required to attend regular team meetings for training and preparation. Each mission has required curriculum. The curriculum and training's content includes spiritual preparation, evangelistic training, team building, safety/security training, and cross-cultural preparation, along with unique preparation to each mission.

For further information on specific CGC mission projects, please refer to the Center for Global Connections project page: [www.SBUiv.edu/campus-life/spiritual-life/opportunities.php](http://www.SBUiv.edu/campus-life/spiritual-life/opportunities.php)

## ***Faculty-Led Trips***

The Center for Global Connections supports 1-2 week trips led by SBU faculty for the purpose of learning and/or service. These trips provide academic credit related to various majors throughout the university, and may be taken for major, minor, or elective credit. In most cases, the trip is connected with a specific course in the fall or spring semester with

three hours of credit. Courses are designed to provide opportunities to extend learning in specific disciplines in cultural settings beyond what is available through the usual classroom or online learning. These opportunities prepare students to become servant leaders in a global society.

For further information, look for announcements on campus and online or contact: Dr. Kelly Malone, Education Leader for the Center for Global Connections, [kmalone@SBUniv.edu](mailto:kmalone@SBUniv.edu).

### ***Global Connections Week***

Each semester the CGC conducts a weeklong mission's emphasis to bring a greater awareness of missions and mission opportunities. Special mission chapels could include student missionary testimonies, guest missionary speakers, introductions of upcoming mission projects, worship, and mission focused messages. Mission awareness events are presented through the emphasis week which could include missional and cultural educational activities.

### ***Leadership Development***

The Center for Global Connections focuses on developing leadership, including student leaders. The CGC is unique among universities in allowing some CGC teams to be led by SBU students. All CGC leaders are required to participate in leadership training/events, as well as meet with CGC staff on a regular basis to prepare and discuss the team training. The aim of the CGC is to work in consensus with team leaders throughout the formation, training, and on-field portion of the mission.

### ***Global Majors***

The Center for Global Connections provides support for majors that prepare students for global leadership and service. If you are interested in any of these majors, please talk with Dr. Kelly Malone, Education Leader for the Center for Global Connections, [kmalone@SBUniv.edu](mailto:kmalone@SBUniv.edu). At present these majors include:

- Missions Major and Minor (Courts Redford Division of Christian Ministries)
- International Business (Robert W. Plaster College of Business)
- Global Education, Elementary and Middle School (Division of Education)

# Counseling Services

Mr. Kevin Marcum, Director of Counseling Services, (417) 328-1404

Students at Southwest Baptist University have options available to them to help with their mental health. Those options include two SBU Licensed Mental Health Professionals, Biblical counseling options, robust referral and mentoring networks, and counseling interns (when available) to assist with personal and emotional issues. This service is provided without direct cost to students.

The counseling offices are located within the Office of Student Life in the Student Union. To make an appointment to see a counselor, students should go to the Student Portal, Health and Wellness Services, and click on the Counseling Services link (<https://portal.SBUniv.edu/pages/counseling-services>). Students are also welcome to visit the Student Life Office to make an appointment in person. Once the completed counseling intake form is received, an email will be sent containing an appointment time (between, before, or after classes).

You may visit or call the Counseling Office in the Office of Student Life at (417) 328-1404 with any questions.

**Mr. Kevin Marcum, MS, LPC** Director of Counseling Services

(417) 328-1404 | [kmarcum@SBUniv.edu](mailto:kmarcum@SBUniv.edu)

**Bill Walkup, M.S., L.C.S.W.;** Licensed Clinical Social Worker; Assistant Professor of Psychology

(800) 526-5859; (417) 328-1731 | [bwalkup@SBUniv.edu](mailto:bwalkup@SBUniv.edu)

*In case of an emergency, call 911 or Safety and Security at (417) 328-8733.*

# Meyer Wellness and Sports Center

Mr. Stefan Skillman, Assistant Athletic Director for Facilities  
(417) 328-1739

The Wellness and Sports Center is located at the center of the Southwest Baptist University campus. The Wellness Center is designed to provide a healthy and motivating environment where students, faculty and staff and others can meet to enjoy wellness and sports opportunities and build relationships. The Center's primary purpose is to service the wellness needs of SBU students and assist in the recruitment of prospective students. The Wellness Center is comprised of multipurpose intramural courts, a natatorium, fitness room, racquetball courts, rock climbing wall, an aerobic room, classrooms, and offices.

## ***Membership***

Admission to the Wellness Center is based on an active Wellness Center Membership and possession of a valid SBU identification card. Student membership is paid through the student service fee, assessed at the beginning of each school term. Faculty, Staff and SBU retired employee memberships are available through the SBU benefits package.

Memberships are available to student spouses, alumni, and community members by contacting the Wellness Center office at (417) 328-1739.

## ***Reservations***

Facility reservations can be made by submitting a Facilities Request Form. For more information, please visit the Wellness Center website at <https://www.sbuniv.edu/campus-life/athletics-recreation/facilities.php>

# Intercollegiate Athletics

Clark Sheehy, Director of Athletics  
(417) 328-1785

Varsity sports are an important part of University Life. SBU is NCAA Division II and is a member of the Great Lakes Valley Conference. There are ten varsity men's teams and eleven varsity female teams which account for approximately 400 student-athletes. Team and facility information, as well as schedules, can be found at [www.sbubearcats.com](http://www.sbubearcats.com)

## ***Mission Statement***

SBU Athletics helps student-athletes become leaders by providing a great experience academically, athletically, relationally, socially, and spiritually.

## ***Student-Athlete Advisory Committee (SAAC)***

The Student-Athlete Advisory Committee is a student-athlete organization focusing on four key components: community service, personal and professional development, NCAA compliance, and marketing and social media for teams and the athletic department. Representatives are selected by their coaches and teammates and collaborate throughout the year with other departments on campus. One of the main goals of SAAC is to integrate student-athletes within the student body of SBU and be good stewards inside and outside of competition. Student-athletes are encouraged to speak with their coach or SAAC representatives if they have questions or concerns about Bearcat athletics. Questions about SAAC can be directed to Tripp Swisher, Head Softball Coach, at [tswisher@SBUniv.edu](mailto:tswisher@SBUniv.edu).

## ***Fellowship of Christian Athletes (FCA)***

Fellowship of Christian Athletes is open to the SBU student body and meets weekly at the Football Fieldhouse. FCA leaders plan and promote the sharing of the gospel through their sports while also bringing together athletes and non-athletes on campus. Meetings include guest speakers, devotionals, and games that bring out friendly competition among all attendees. Questions about FCA can be directed to Brad Sterling, Regional Director of FCA, [bsterling@fca.org](mailto:bsterling@fca.org).

# Opportunities in Fine Arts and Related Areas

Dr. Kwasi Ofori-Yeboah, Head, Division of the Arts and Humanities

[kofori@SBUuniv.edu](mailto:kofori@SBUuniv.edu) (417-328-1723)

Many opportunities are provided to observe and participate in the fine arts and related areas here at Southwest Baptist University.

## ***Music***

Numerous choral groups and instrumental ensembles provide experience in public performance and credit in the area of Music. Performances are given in the Casebolt Music Center, in Chapel, at special events on the campus, such as the Festival of Christmas, at conventions, on road tours, and for other occasions. These performances are free and open to all students and the public.

### ***Choral and Vocal Studies***

Dr. Sarah Howes, Director of Choral Activities

[showes@SBUuniv.edu](mailto:showes@SBUuniv.edu) (417) 328-1642

**SBU Chorale** — The premiere auditioned choral ensemble of the university. Chorale performs concerts on campus and regularly tours domestically, regionally, nationally, and internationally.

**University Singers** — Non-auditioned choral ensemble is open to students, faculty, staff, and community singers.

**Opera Theatre** — Open to all students by audition. Singers develop performance skills relative to operatic and/or music theatre. Music theatre shows are performed in collaboration with SBU Theatre

## ***Worship Arts***

The worship leadership collective at SBU serves student worship leading opportunities (staffing worship leaders/worship bands) on and off-campus. Worship Arts includes **Locamente** (Thursday evening on-campus student-led worship opportunity) and **Higher Ground** (travelling worship leading, weekend youth worship/Discipleship Now events). Includes vocalists and instrumentalists. Musicians meet for rehearsals before worship services and once together as a collective, weekly.

## ***Instrumental Studies***

Mr. Steven Mathews, Director of Instrumental Studies - [stephen.mathews@sbuniv.edu](mailto:stephen.mathews@sbuniv.edu)

**Bearcat Marching Band** – The Bearcat Marching Band performs for SBU home football games in Plaster Stadium. Prior marching experience is not required, please contact Dr. Mathews to join. Involves outside of school rehearsals and performances.

**Wind Symphony** — The University's finest woodwind, brass, and percussion players and open to all students by audition. Concerts on campus and annual tour stops include schools and churches throughout Missouri and surrounding states.

**Chamber Orchestra** — comprised of music and non-music majors who play string instruments. Concerts on campus (Andy Johnston, Orchestra Director, [ajohnston@SBUuniv.edu](mailto:ajohnston@SBUuniv.edu))

**Jazz Ensemble** — Open to all students by audition, the group performs repertoire for the classic big-band instrumentation: saxophones, trumpets, trombones, piano, bass, guitar and drums. Concerts on campus.

**University Band** — Open to all SBU students, faculty, staff and community members with previous high school band experience. No audition is required and concerts are performed on campus.

**Pep Band** — Select musicians that perform for SBU men's and women's home basketball games.

**Brass Ensembles** — SBU offers various brass groups in both the fall and spring semesters. Participation is open to all interested brass instrumentalists.

**Woodwind Ensembles** — A number of woodwind ensembles are active in any given semester; typically, these have included flute quartet, woodwind quintet, clarinet quartet, saxophone quartet, and woodwind trio. Open to all students by audition.

**Percussion Ensemble** — Percussionists perform a variety of music for the total percussion section — drums, keyboard, metallic and wooden instruments. Open to all students by audition..

The University also cooperates with the Bolivar community to bring a series of community concerts each season. Students are admitted to hear these outstanding artists at a reduced membership fee. Specific information may be obtained by contacting the Area of Music, located in the Casebolt Music Center.

## ***Art***

All students are welcome to participate in art classes. The area of Art provides instruction in the visual and graphic arts and sponsors exhibits of student art. The University Gallery provides students with hands-on opportunities in curating exhibits, hanging shows and displaying their own work. Additionally, the Driskill Art Gallery hosts regional artists throughout each academic year. Exhibits are free and open to students and the public.

## ***Theater***

The area of Theater provides opportunities in a variety of theatrical experiences. Auditions for University productions are open to any member of the student body. Student productions have earned national recognition and may be attended by both students and public audiences. Tickets for all SBU Theatre productions may be purchased in-person at the Box Office (located in the Jester Learning and Performance Center), online using the links listed for each show, or by phone by calling (417) 328-1691.

## ***Communication Arts***

The Division of Arts and Humanities is home to a nationally recognized intercollegiate debate and forensics program. Membership in the traveling group is achieved by performance auditions.

## **Speaking Bearcats**

Clinton Wooderson, Director of Forensics ([cwooderson@SBUniv.edu](mailto:cwooderson@SBUniv.edu))

The Speaking Bearcats, SBU's nationally acclaimed forensics team, has a long history of excellence in competition as the team fulfills the motto of Pi Kappa Delta, the national collegiate speech and debate honor society: "The art of persuasion beautiful and just."

# Ed and Theo Clark University Success Center

Mabee Chapel, contact: [successcenter@SBUiv.edu](mailto:successcenter@SBUiv.edu)

Dr. Scotti Moats, Assistant Provost for Student Success

Dr. Jordan Edwards, Director of the Dutile Honors Program

Mr. Kevin Marcum, Director of Counseling and Cornerstone

Mr. Eric Smith, Director of Disability and Tutoring Services

The University Success Center provides a variety of support services for students throughout their time at Southwest Baptist University.

## Success Coaches

Each incoming student is paired with an advisor in the University Success Center (USC) who will help guide them throughout their first year of college. These advisors work with students to make their initial schedule, help in the transition to college, and are a first point of contact to connecting students with the broader SBU community. Success Coaches also teach the first-year courses geared at challenging students to explore who they are personally and professionally.

## Cornerstone

The Cornerstone program offers resources and personalized care for students who have demonstrated the need for additional support in their transition to SBU. Cornerstone develops students' academic skills, connects students with academic assistance, and engages students in community.

## Tutoring Services

Within the Success Center, Tutoring Services take place Monday – Thursday evenings. Peer tutors are available for help in specific areas such as math, science, and writing, along with general academic support across all courses of study. Tutoring hours are established each semester and posted on MyBearcat.

## Career Services

Success Coaches are available to help students in the area of Career Services. The Success Center offers a space to conduct interviews and take professional headshots. Success Coaches also provide for students to complete career assessments and select a major. Through seminar, all incoming freshman write an initial cover letter and resume and participate in multiple interview processes. Success Coaches offer support for all students through resume and cover letter reviews.

## Disability Services

Undergraduate students requiring accommodations for an academic disability should contact the Director of Disability Services. Students must complete and initial Disclosure of Disability form with required documentation which can be found at <https://www.SBUiv.edu/academics/academic-resources/disability-services.php>.

For more information, see sections titled “Student with Disabilities” and “Student with Disabilities Appeal Process.”

## The Gordon & Judy Dutile Honors Program

The Dutile Honors Program develops Christian thinkers by supporting and challenging students toward academic excellence and cultural awareness within the context of a vibrant intellectual community. Students apply to be in the Honors Program before entering SBU and are notified of their acceptance prior to their first semester. Students who are accepted into the Honors Program must maintain a cumulative grade-point average of 3.25 and complete components of the program. The Honors program provides students the opportunity to engage with other high-achieving students through specialized classes and colloquia. Each student completes a Senior Capstone project which allows students to conduct research in their field. Students build community through on-campus student-led events and local cultural-engagement activities.



## Student Guidelines & Expectations

Southwest Baptist University's behavior guidelines and expectations are meant to reflect Christian values. Like any community, there are certain standards, requirements and responsibilities that help secure a safe environment that coincides with the University's mission and helps students flourish. Students, by virtue of their enrollment, whether or not school is in session, are seen as members of the University community and are expected to accept and live in accordance with the University's guidelines and expectations. Incoming students — those who have applied for admission, been accepted, and enrolled in the coming term/semester — become an official SBU student upon the first day of the enrolled term/semester. Students are expected to know and abide by the student guidelines and expectations in the Student Handbook and University Catalog. Students who choose to disregard these guidelines and expectations are subject to disciplinary action.

Students are held responsible for their actions that conflict with the University's community expectations. SBU utilizes a preponderance of evidence in determining an allegation outcome. When it is determined the allegation is more likely true than not, any disciplinary measure is intended to serve the following purposes:

- To be redemptive.
- To uphold University guidelines and expectations.
- To promote personal responsibility.
- To be educative in redirecting student behavior.
- To secure a safe environment on SBU campus(es).

Disciplinary matters involving graduate and undergraduate students both on and off campus will be addressed in the following categorical manner:

- Class A offenses (including alleged violations of non-dismissible residence hall offenses) will be referred to the Resident Director after one warning.
- Class B offenses (including alleged violations of non-dismissible offenses, which may or may not have taken place inside a residence hall) are generally referred to the Office of Student Life or the relevant University official.
- Class C offenses (including alleged violations of any potentially dismissible offense) are reviewed by the Student Life Judicial Council (SLJC) or Vice President of Student Life.

Class A and Class B disciplinary matters involving Springfield, Mt. View, and Salem campus will be reported to the campus director, the Vice President of Regional Campuses, and the Vice President of Student Life, who will work together to handle the violation.

The following procedural process is applicable in cases where an alleged Class C violation has occurred and may require official student disciplinary action:

1. Acknowledgment of alleged incident including statement of facts and violation will be submitted to the Vice President of Student Life via Maxient.
2. Investigation procedures will be initiated as outlined in the Student Handbook (page 37).
3. Notice will be provided to the student charged with an alleged violation of student conduct policy. The charged student will be granted a hearing with a Student Life official or the SLJC.
4. A written hearing notice will be provided to the student charged with an alleged violation of student conduct policy that explains the alleged violation, date and time of the hearing, and the hearing process.
5. Following the hearing, the charged student will be informed of the outcome, including any imposed sanction(s). At this time, the student will also be informed of the disciplinary appeals option(s) as outlined in the Student Handbook (pages 38-39).

### ***Student Infractions Peer Committee (SIPC)***

The Student Infractions Peer Committee consists of five (5) students who must be of sophomore, junior, or senior standing. A Student Life officer assigned by the Vice President of Student Life serves as the committee's advisor. Candidates are nominated by the Student Association and are approved by the Vice President of Student Life. The length of service is one academic year. Members are eligible to serve more than one term.

### ***Student Life Judicial Council (SLJC)***

The Student Life Judicial Council will consist of the Vice President of Student Life (*ex-officio*) and members representing the University's faculty and staff. The function of this council is to hear disciplinary appeals and Class C violations. Upon hearing allegations and reviewing evidence, the council will have authority to absolve allegations or issue sanctions.

### ***Investigation Procedures***

University's procedures related to investigating allegations made against a student should include the following steps:

1. Assess allegations and determine what investigatory efforts are necessary. If the allegations made against a fellow student involves domestic violence, dating violence, sexual assault, rape, acquaintance rape, stalking, or sexual harassment, then the procedural steps associated with these items will be pursued (see Student Handbook).
2. Research allegation, which may include, but certainly not limited to interviewing individuals, reviewing video surveillance footage, or requiring a drug test.
3. Collect and review relevant information pertinent to submitted allegation.
4. Follow proper student hearing procedures, if it is determined that a hearing is necessary.
5. Interview individuals with knowledge of facts. Interviewees will be summonsed to an interview with acknowledgement that they are assisting with information collection.
6. Consult with appropriate University constituents, which may include the Student Life Judicial Council.
7. Discuss and evaluate collected data.
8. Present conclusions to the accused and take necessary actions. If the evidence shows that the reported allegation is more likely true than not true, then appropriate sanctions will be applied. The accused student will be made aware of the appeals process.

### ***Video Surveillance***

Security cameras have come into increasing use on college and university campuses, principally as part of crime prevention strategy, to aid in the protection of public safety and personal property. In regard to investigative procedures, the University may use video surveillance, when appropriate, as part of its inquiry efforts. When using video surveillance equipment for investigation efforts, review of video surveillance can be initially activated by the on-duty safety and security patrol officer. An officer's incident report, and video footage, is reviewed by the associate director of safety and security. A final level of review for video monitoring is then reviewed by the associate director of safety and security, the director of safety and security.

### ***Law Enforcement***

The Department of Safety and Security should be notified when a potential violation includes possible criminal conduct. It is then to be determined by the Director of the Department of Safety and Security whether to involve law enforcement, and if so, the Director shall alert law enforcement of the investigation and cooperative with law enforcement.

### ***Disciplinary Appeals***

Below are the Disciplinary Appeals for class A, class B, and class C violations. Students who are issued sanctions are encouraged to appeal any sanction for any violation (disciplinary action) against them if they disagree with the decision

or believe the decision or information, upon which the decision was based, was improper. To appeal a violation a student *must* file a written appeal as designated below within five (5) days of the notice of the sanction. The appeal *must* include:

- The grounds upon which the appeal is based (see Grounds for Appeal)
- The name of each witness supporting the appeal
- The identification of each document which you believe is relevant and supports your appeal

**Class A violations:** The Vice President of Student Life serves as the first and final level of appeal for Class A violations. The student who wishes to appeal a decision must notify the Vice President of Student Life in writing within five days of the date of the imposed sanction(s).

**Class B violations:** The Vice President of Student Life serves as the first and final level of appeal for Class B violations. The appeals procedure will follow the format in place for Class C violations (see the reference to Class C violations included next in the Disciplinary Appeals section of this handbook).

**Class C violations:** The student who wishes to appeal a decision at this level must notify the Vice President of Student Life in writing within five days of the date of the imposed sanction(s). The Vice President of Student Life serves as the final level of appeal for class C violations initially heard by the SLJC. The SLJC serves as the final level of appeal for class C violations initially heard by the Vice President of Student Life. .

### ***Grounds for Appeal***

General Policy: It is not the function of the appeals process to permit a rehearing of factual issues originally presented to determine the outcome. The function of the appeals procedure is to regulate the procedural correctness and fairness of the judicial process. Thus, grounds for entertaining appeals are specifically limited to the following:

- Irregularities in fairness that influenced the outcome of the original action. It is the burden of the party seeking relief to demonstrate that the original decision would more likely than not have been different had the irregularity or error not occurred.
- Prejudice demonstrated against either respondent or plaintiff on the part of the Student Life Officer, Student Life Peer Committee or Student Life Judicial Council participating in the disciplinary action. This prejudice must be more than simple opposition to the appealing party's point of view. Evidence must show a significant conflict of interest, bias, pressure or influence that prevented a fair and objective hearing.
- New and significant evidence discovered after the original hearing.
- Disproportional sanction(s) extraordinary to the conducted violation.

Requests for appeal will not be automatically granted and may be denied by the appeals board if one (or more) of the above conditions is not demonstrated.

### ***Appeals Board Procedure***

An appeal of the decision made by the Vice President of Student Life will be handled by the SLJC in the following manner:

1. A representative of the Office of Student Life will present charges
2. The accused will be given the opportunity to respond
3. Questions by the Board
4. Summation by the representative of the Office of Student Life
5. Discussion and decision by the Board in closed session. (The accused and the representative of the Office of Student Life may not be present.)
6. Notification of the Board's decision to the student and the Office of Student Life within twenty-four (24) hours of the hearing concerning the committee's decision

## **Sanctions**

The following examples represent the types of discipline that may be imposed. One or more sanctions may be imposed for a particular violation.

- A. **Official Reprimand:** This sanction serves to inform the student that the incident reflects behavior unacceptable to the community and is inconsistent with University regulations. The purpose of this sanction is to serve as a warning to the student that further violation is likely to result in more severe consequences, which would become part of the student's disciplinary records.
- B. **Suspended Fines:** This sanction allows the student to withhold payment unless the offense is repeated, in which case the student is held responsible for paying the fine for the original offense and for the repeated violation.
- C. **Fines:** Fines are used as a deterrent for those who disregard residence hall regulations. Fines are separate from restitution.
- D. **Restitution:** Students are obligated to compensate a party for any damage or loss of property for which they are responsible.
- E. **Community Service:** Students may be required to perform community service hours either on or off campus as an appropriate response to the violation.
- F. **Educative Sanctions:** Tasks, assignments or experiences which a student is obligated to complete as a result of the decision of an officer of Student Life. Examples are: letters of apology; research of an issue related to the offense; attending a workshop, lecture or meeting.
- G. **Restrictive Sanction:** If it is believed by the Vice President of Student Life that a certain restriction is an appropriate response to a violation, the student will be restricted accordingly for a specified period of time. Examples of restrictions that may be imposed include the following but are not limited to:
  - Restricting participation in a particular activity or activities
  - Restricting the on-campus housing assignment (may require a housing adjustment)
  - Restricting off-campus living privileges (may require the student to remain in campus housing for an extended period of time or move from an off-campus residence to campus housing)
- H. **Disciplinary Notice:** This sanction places the student on official notice to the effect that the violation has become part of the student's disciplinary records and that any further violation is likely to result in the student being placed on the status of Disciplinary Probation or Dismissal.
- I. **Disciplinary Probation:** The imposition of this sanction affects the student's good standing with the University for the duration of the probationary period. Further violations that occur during the probationary period are likely to result in suspension or dismissal. Students placed on the status of Disciplinary Probation are ineligible to represent the University in any University-sponsored activity (see listing of activities under Academic Probation). The Vice President of Student Life will communicate with the affected student and with appropriate faculty/staff. The length of the probationary period imposed by the Vice President of Student Life will depend on the nature of the violation and the time frame of the semester. Probationary periods include one to five weeks, five to eight weeks, eight weeks to one semester, and one semester to two semesters.
- J. **Denial of Privilege to Re-enroll:** This sanction places the student on indefinite disciplinary probation, allows for completion of the current semester but prohibits enrollment for subsequent semesters without permission from the Vice President of Student Life.
- K. **Suspension:** Students on suspension are not permitted to enroll or continue to be enrolled in classes on campus and may be required to remain off campus except when an appointment with a University official has been arranged. Students who are suspended are not permitted to live in University housing.
- L. **Dismissal with Suspended Imposition of Sentence:** This status enables an alternative recourse while stipulating that the student's status will be automatically terminated following a second offense. (For further explanation, see the section on University Sanctions for Alcohol Policy Violation found elsewhere in this handbook.)

- M. **Dismissal:** Dismissal is the termination of student status for a stated period of time. The conditions of readmission, if any, shall be stated in the order of dismissal. If a dismissed student, who is later allowed to return, conducts a class C violation, that student is subject to immediate dismissal.
- a. Impositions of sanctions that deny a student the privilege to continue or re-enroll at the University will be communicated to the Registrar and noted as part of the student's transcript for the duration of the dismissal or probation period.
  - b. Any SBU NCAA varsity athlete who is not allowed to continue their enrollment due to a sanction will be considered suspended or disqualified according to NCAA terminology.

## ***Student Conduct Policies***

All Southwest Baptist University students are expected to follow the conduct policies set forth in this handbook. Unfamiliarity with institutional regulations or rules does not excuse a violation. Attempting, abetting, or being an accessory to any prohibited act set forth in this handbook shall be considered the same as a completed violation. These regulations are not exhaustive terms.

## ***Class "A" Violations***

The following residence hall violations are examples of class A offenses and are regulated by each residence hall in accordance with minimum and maximum guidelines established by the Office of Student Life.

- Curfew violations
- Unauthorized entry to, presence in, or exit from the residence hall.
- Jeopardizing the security of the residence hall or the safety of the residents. Uncooperative response to a legitimate request from a member of the residence hall life staff.
- Deliberate misuse of residence hall furnishings or facilities, including any related damage to the university property. *NOTE:* This violation also includes the unauthorized removal of screens.
- Use or possession of tobacco or electronic cigarette paraphernalia in the halls
- Unapproved pets in the residence hall (automatic prior approval is granted only for pet fish)
- Loss of room key
- Failure to abide by the procedures of the residence hall regarding room check, mandatory meetings, quiet hours, and check-out.

The Class A violations will be addressed in the following manner:

1. A written warning will be issued by the Resident Assistant
2. A second violation of the same offense will result in referral to the Assistant Resident Director. Action may include:
  - a. Absolve the student of the charge(s) relevant to the violation(s)
  - b. Find the student to be in actual violation resulting in one of the following options (as determined by the Assistant Resident Director in consultation with the student):
    - i. Community service in the residence hall (one hour is equivalent to a \$10 fine)
    - ii. Financial penalty (including restitution, fine, or suspended fine).
    - iii. *Note:* Residence Hall fines may not be issued arbitrarily or automatically and are limited to increments of \$5, \$10, \$20, or \$40, depending on the offense.

The student will be given a maximum of 72 hours to resolve the matter with the Assistant Resident Director, after which the matter will be referred to the Office of Student Life for action by the Vice President of Student Life (who serves as the final level of appeal for class A violations).

*NOTE:* If the student fails to make an attempt to resolve the matter within the 72-hour time frame, the class A violation becomes a class B violation resulting in a permanent record in the Office of Student Life and the possibility of class B sanctions which would be in addition to any class A sanctions already imposed.

### ***Class “B” Violations***

The following are examples of class B violations which, although serious, are normally considered non-dismissible offenses that would not require the immediate termination of student status:

- Violating the curfew policy on five or more occasions after the grace period has been exhausted
- Second failure to abide by the procedures of the residence hall regarding room check
- Circumventing rules by fraudulent or deceitful means, including regulations pertaining to curfew, chapel and class attendance, and requirements for living on campus
- Defiance of the dormitory guest policy (see Guest Policy within Residence Life section of the Student Handbook)
- Failure to meet the Chapel attendance requirement (see Chapel Credit and Discipline within the University Chapel and Discipleship Ministries section of the Student Handbook)
- Incurring debt for the University or a student organization without the approval of a University official
- Breach of housing contract terms and conditions including any excessive violation of a class A offense that does not reach the level of a class C offense
- Misuse of a student ID card (see ID card statement above on page 79)
- Refusing to present student ID or other identification upon the request of a University official
- The use of profanity and/or abusive language on campus
- Organized gambling activities on campus
- The intentional use or possession of pornographic materials including that which is accessible through computing resources, books, magazines, video tapes, and telephones. An initial violation may result in a warning from any University official; however, repeated violations will result in referral to the Office Student Life for appropriate action.
- Violation of clothing guidelines. While a strict dress code does not exist, the guidelines for dress at Southwest Baptist University are intended to reflect the standards of the University. Thus, any article of clothing considered inappropriate and in clear conflict with the standards of the University, should not be worn on campus. Clothing that advertises tobacco or alcoholic beverages or gives reference to immoral behavior is unacceptable.
- Unintentional damage to university property, property of another institution, commercial property, or private property. (Restitution will typically be required.)
- Use of wheeled vehicles or devices (such as bicycles, skateboards, roller skates, and roller blades) inside campus buildings
- Excessive noise disturbance on campus
- Defacing property on or off campus
- Use of tobacco or electronic cigarettes on campus

The preceding list of Class B violations will be addressed in the following manner:

1. A written incident report will be turned in to the Office of Student Life for action by the Vice President of Student Life.
2. Action may include:
  - a. Absolve the student of charge(s) relevant to the violation(s)

- b. Find the student to be in actual violation resulting in one or more of the following sanctions (see the section on sanction found elsewhere in this handbook)
  - i. official reprimand
  - ii. financial restitution
  - iii. community service (one hour is equivalent to a \$10 fine)
  - iv. educative sanction(s)
  - v. disciplinary notice
  - vi. restrictive sanction(s)
3. The Vice President of Student Life serves as the final level of appeal for class B violations.

### ***Class "C" Violations***

Class C violations consist of unacceptable moral or ethical behavior; serious law violation(s); serious damage to property; or behavior that is harmful (or potentially harmful) to self, others, or the University. Therefore, the following Class C violations are considered potentially dismissible offenses, depending on the severity of the incident.

- Violation of federal, state, or local laws
- All forms of dishonesty such as plagiarism, cheating and violation of the computing resources policy (located on the Portal).
  - Plagiarism: (1) Using the ideas or writings of another as one's own; (2) Appropriating passages or ideas from another and using them as one's own, as defined in the *American Heritage Dictionary of the English Language, New College Edition* published by Houghton-Mifflin, 1980. Examples of plagiarism include, but are not limited to:
    - Using ideas, words or phrases, and/or wholesale scripts from another's work without proper citation.
    - Submitting the same work in two courses without the written permission of each instructor.
    - *Note:* Additional examples of plagiarism may be found in the textbooks for English Composition I and II.
  - Cheating: (1) To deceive by trickery; (2) To mislead; (3) To practice fraud; and/or (4) To act dishonestly, as defined in the *American Heritage Dictionary of the English Language, New College Edition* published by Houghton-Mifflin, 1980. Examples of cheating include, but are not limited to:
    - Collaborating without authorization.
    - Presenting work done by another as one's own, either in part or in whole.
    - Altering a paper or other instrument after the grade has been assigned for the purpose of misrepresenting the student's performance.
    - Enlisting another person to take one's evaluation procedure.
    - Using prohibited sources of information for examinations or other testing procedures.
    - Knowingly providing any unauthorized assistance to other students.
    - Falsifying or changing information concerning academic achievement.
    - Facilitating any act that promotes academic dishonesty including the withholding of information concerning the academic dishonest conduct of another.
- Forgery, alteration or fraudulent misuse of any university document or instrument of identification; fraudulent misrepresentation relevant to any transaction with the University (including, but not limited to knowingly furnishing false information to university personnel, withholding material information from the University, and

writing bad checks); misrepresenting the truth before a hearing of the University; or making a false statement to a university official.

- *Note:* This violation also applies to any student who attempts to maintain a residence in campus housing while knowingly disregarding class attendance requirements and students living off-campus in violation of the residency requirement.
- Intentional disruption or obstruction of any official university function
- Physical, social media, and/or psychological hazing, harassment, stalking, bullying, or other abuse of any person on or off the university campus (including, but not limited to, verbal abuse, physical or sexual assault, and other physical altercations)
- Harassment of any kind directed toward another student, faculty, or staff member
- Obstructive or disruptive behavior that seriously hinders the normal university performance of another student, faculty, or staff member
- Failure to comply with the directions, instructions, or disciplinary sanctions issued from a university official acting in performance of position-related duties including, but not limited to, failure to comply with an official summons from the president or the Vice President of Student Life
- Third failure to abide by the procedures of the residence hall regarding room check
- Theft of any kind from students, faculty, staff, or persons outside the university community, including seizing, receiving, or concealing property with knowledge that it has been stolen
- Intentional possession or use of hazardous materials on campus, including materials which may be used in the construction of explosive devices
- Possession or use of firearms (or any type of deadly weapon) on campus
- Shooting off fireworks on campus
- Starting a fire on university property without permission from a duly authorized university official.
- No person shall take part in a false fire alarm or tamper with, damage, or misuse fire safety equipment.
- The unauthorized use of keys and the unauthorized entry into, presence in, or use of university facilities
- Sale or possession of property (including textbooks) without the owner's permission
- Vandalism or any intentional damage to or destruction of property on or off campus
- Financial delinquency to the university
- Violation of the University alcohol policy (see complete policy statement and sanctions elsewhere in this handbook)
- Violation of the University policy on illegal drugs (see complete policy statement and sanctions elsewhere in this handbook)
- Moral impropriety, including sexual misconduct that is inconsistent with the "Principles and Expectations" of the University as stated in the university catalog

The preceding list of class C violations will be addressed in the following manner:

1. A written incident report will be turned in to the Office of Student Life for action by the Vice President of Student Life.
2. The Student Life Coordinator will schedule a hearing for the student with a representative from the Office of Student Life or the SLJC.
3. Action may include:
  - a. Absolve the student of charge(s) relevant to the violation(s)

- b. Find the student to be in actual violation resulting in one or more of the following sanctions (see the section on “sanctions” found elsewhere in the handbook).
  - i. official reprimand
  - ii. financial restitution
  - iii. community service
  - iv. educative sanction(s)
  - v. disciplinary notice
  - vi. restrictive sanction(s)
  - vii. disciplinary probation
  - viii. denial of privilege to re-enroll
  - ix. suspension
  - x. dismissal with suspended imposition of sentence
  - xi. dismissal
4. The appeals process for class C violations is outlined in detail in the appeals section of this handbook.

# Compliance Policies

## *Title IX – Sexual Harassment, Discrimination, Violence*

SBU prohibits domestic violence, dating violence, sexual assault, rape, acquaintance rape, stalking, and sexual harassment. The University expects behavior from all members of the University family that demonstrates the highest standard of respect for people and property and that exemplifies the Christian commitment to loving one another. Certain behaviors are not acceptable according to this moral and ethical standard.

It is important to recognize that emotional, verbal, and economic abuse are part of the umbrella of domestic violence, dating violence, sexual assault, and stalking and can exist without the presence of physical abuse. For detailed Title IX policies and procedures, see the Title IX document under Resources on the MyBearcat portal.

## *Sexual Assault Recommended Response*

In the event of sexual assault, the victim should be aware of the following procedures:

1. Report the incident
  - a. Bolivar Police; 345 South Main Avenue; (417) 326-5298
  - b. A victim that is a student should inform the Vice President of Student Life; Goodson Student Union; (417) 328-1827 (A member of the residence life staff may serve as a liaison for a student/victim residing in a residence hall). Employees should inform one of the following designated reporting officials: President, Provost, Vice-President for Administration, Vice President of Student Life, Athletic Director, or Director of Safety and Security.
  - c. A victim at the Springfield Campus should notify the Springfield Police at (417) 864-1810. In addition, the center director or building coordinator should be notified.
  - d. A victim at the Mountain View Campus should notify the Mountain View Police at (417) 934-2525. In addition, the center director should be notified.
  - e. A victim at the Salem Campus should notify the Salem Police at (573) 729-4242. In addition, the center director should be notified.
2. Seek medical assistance [student health center: (417) 328-1888], [Ambulance: (417) 326-7000], [Citizen's Memorial Hospital Room: (417) 326-0301].
3. Consider the importance of preserving evidence.
4. Seek counseling on or off campus (SBU Counseling Center: (417) 328-1404)
5. Complainant and respondent are encouraged to communicate with their local police. If either party needs assistance with contacting or notifying the police, assistance will be offered. Complainant may decline notifying proper authorities, but are encourage to notify police.
6. Consider pressing charges.
7. University officials will cooperate with local officials.
8. If the accused is a student, university disciplinary measures may also be taken at the appropriate time with both the accused and the accuser informed of the outcome.
9. Consider requesting changes regarding academic and living situations. Changes will be made if requests are received that may be reasonably accommodated. Requests for changes should be addressed to the Vice President of Student Life.
10. The accuser and accused are entitled to the same opportunities to have others present during a disciplinary proceeding.
11. Both the accuser and the accused shall be informed of the outcome of any institutional disciplinary proceeding brought alleging a sex offense (the institution's final determination and any sanction against the accused).

12. Refer to the student guidelines and expectation section of the handbook to learn discipline and sanctions related to sexual assault.

### ***Notice of Non-Discrimination Policy***

Applicants for admission and employment, students, parents of students, employees, sources of referral of applicants for admission and employment, and all unions or professional organizations holding collective bargaining or professional agreements with Southwest Baptist University are hereby notified that this institution does not discriminate on the basis of race, color, national origin, sex, age, disability or marital status in employment, admission, access to, or treatment in, its programs and activities, except to the extent permitted by religious exemptions recognized by law.

Any person having inquiries concerning Southwest Baptist University's compliance with the regulations implementing Title VI, Title VII, Title IX, section 504, and the Age Discrimination Act of 1975 is directed to the Vice President for Administration, 1600 University Avenue, Bolivar, MO, 65613, (417) 328-1511.

Any student having inquiries concerning Southwest Baptist University's compliance with regulations implementing the American with Disabilities Act or Section 504 of the Rehabilitation Act is directed to SBU's 504/Special Services Coordinator, 1600 University Avenue, Bolivar, MO, 65613, (417) 328-2081.

Any person may also contact the Office for Civil Rights, U.S. Department of Education, regarding the institution's compliance with the regulations implementing Title VI, Title IX, Section 504, or the Age Discrimination Act of 1975. The Office of Civil Rights website is <http://www.ed.gov/about/offices/list/ocr/index.html>.

### ***Procedures for Formal Student Complaints and Grievances***

Students are encouraged to settle any differences they may have with other persons associated with the University in a timely and responsible manner. It is recommended that a Matthew 18:15-17 approach be considered when resolving issues of differences. If circumstance warrants, a formal written complaint should be filed.

SBU understands and emphasizes the dignity and equality of all persons and adheres to a strict nondiscrimination policy regarding the treatment of individual faculty, staff, and students.

SBU does not discriminate on the basis of race, color, national origin, ancestry, sex, age, disability, or veteran status except to the extent permitted by religious exemptions recognized by law.

Students may submit a formal written grievance if circumstances go beyond differences of opinion and violate community, state, or federal laws.

Students who feel they should submit a written grievance, or they have been discriminated against shall report their concern to the Vice President of Student Life. Complaints and claims of discrimination will be investigated by the University and appropriate action taken based on the outcome of the investigation.

SBU is committed to resolving filed grievances, especially discrimination complaints in a timely and effective manner and providing prompted and appropriate action if discrimination has occurred. The investigative objective will be to provide an adequate, reliable and impartial investigation of complaint. The complainant will have the opportunity to present witnesses and other evidence regarding the grievance filed. When such a grievance is filed against a student or employee of SBU, then that person – in which the complaint is filed against – will also have the opportunity to present witnesses and other evidence pertinent to the allegation.

**Confidentiality** — The University recognizes that maintaining the confidentiality of the person who files a complaint is of the utmost importance. While all discrimination complaints will be handled discreetly, there is not a guarantee that absolute confidentiality will occur.

Retaliation against a person who files a complaint, or persons who participate in related proceedings and investigative efforts, is prohibited. Any retaliation against a person filing a complaint will be classified according to the constituency (student or employee) expectation guidelines.

Those involved with a grievance or discrimination complaint (complainants, witnesses, and other parties) should refrain from gossip or divulging information about the filed grievance or discrimination complaint to anyone who does not have a need to know. Such action is unprofessional and inappropriate for the quest of resolving the acknowledged issue.

**Claims Process** — Written grievances or discrimination claims should include information that helps with an investigation. The following items are necessary for an investigation process to begin:

- Complainant's name and contact information
- Who — Name of person(s) directly responsible for alleged actions leading to the grievance or discrimination complaint
- What — Nature of grievance or discrimination allegation;
- When — Date(s), and time(s) of the incident(s)
- Where — Location(s) of the incident(s)
- Description — Provide as much information regarding the incident(s) that is leading to the basis for the grievance or discrimination complaint allegation
- Evidence — Provide any documentation that supports the allegation
- Witnesses — Submit names and contact information of witnesses to the allegation

The timeframe for completing a claim of grievance or discrimination complaint investigation process will depend upon the particular circumstances. Upon the receipt of a filed grievance, investigative efforts will begin within one week. The normal timeframe for the completion process is 30 days. However, depending on the complexity of the investigation process, extended time may be needed due to factors, such as holidays, witness availability, or semester breaks.

At the conclusion of the investigation, the University will use a preponderance of the evidence standard (i.e., it is more likely than not that the allegation did occur or did not occur) to determine the outcome. In addition, all appropriate parties will be informed of the outcome of the complaint.

The University is committed to taking steps, as appropriate, to remedy the effects of and prevent the reoccurrence of issue(s) that created the grievance or discrimination complaint. In addition, the University is committed to correcting the effects of a valid incident and taking reasonable steps to prevent recurrence of words and/or actions that may have initiated a valid complaint.

Any student who wishes to file a written grievance or discrimination complaint should bring the complaint to the attention of SBU's Vice President of Student Life in the Office of Student Life, who is designated by the University to investigate grievance or discrimination complaint reports. Following is the appropriate contact information:

Dr. Jonathon Woodyard, Vice President of Student Life  
Southwest Baptist University  
1600 University Avenue, Bolivar, MO 65613  
Office phone: (417) 328-1885  
Email address: [jonathon.woodyard@SBUuniv.edu](mailto:jonathon.woodyard@SBUuniv.edu)

When the complaint is one of discrimination, it may, and is encouraged, to be filed with U. S. Department of Education, Office of Civil Rights, One Petticoat Lane, 1010 Walnut Street, Suite 320, Kansas City, MO 64106, (816) 268-0550, or [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov).

## *Students with Disabilities*

It is the policy of Southwest Baptist University to provide equal access to educational opportunities to qualified students with physical or learning disabilities, in accordance with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act.

Students requesting physical or academic accommodation need to complete the Disclosure of Disabilities form, which can be accessed online at <https://www.SBUniv.edu/academics/academic-resources/disability-disclosure.php>. If the student wishes to complete the form physically, he/she can obtain a copy from the Special Services Coordinator, located in the University Success Center. Accommodations will only be implemented after the student's needs are determined. After you return your form, please make an appointment or call the Special Services Coordinator to discuss your needs. The Special Services Coordinator must visit with you by phone or appointment before accommodations can be determined. Students with appropriate documentation will be provided reasonable accommodations to give students equal access.

In addition to submitting the Disclosure of Disability form, students must also submit documentation from a professional that outlines the nature of the disability. The documentation is used to help determine appropriate accommodations. The documentation may include educational or medical records, reports, and assessments created by health care providers, school psychologists, teachers, or the educational system. This information is inclusive of documents that reflect education and accommodation history, such as Individual Education Program (IEP), Summary of Performance (SOP), and teacher observations. External documentation will vary in its relevance and value depending on the original context, credentials of the evaluator, the level of detail provided, and the comprehensiveness of the narrative. Disability documentation should be current or relevant but not necessarily "recent." Students with appropriate documentation will be provided reasonable accommodations, which will allow the students equal access to learning and/or facilities.

For academic accommodations, the Special Services Coordinator will contact the student by email or phone as documentation is received. Once appropriate academic accommodations are determined, the Special Services Coordinator will email the student a draft of the accommodations. Students should then correspond with the Special Services Coordinator regarding the accommodations, concluding with the student signing a verification form indicating their understanding of and agreement with the academic accommodations. At the beginning of each term, the student's academic accommodations will be sent to the student's professors, with a copy of the communication also being sent to the student's SBU email. It is the student's responsibility to communicate with their professors regarding implementation of academic accommodations within the classroom.

For physical accommodations, the Vice President of Student Life will review the documentation and communicate with the student regarding appropriate accommodations related to facilities and mobility. Overall, students with properly documented disabilities have the responsibility to: Identify himself or herself to the Special Services Coordinator for academic disabilities and the Vice President of Student Life for mobility disabilities in a timely manner.

- Identify himself or herself in a timely manner, through the completion of the Disclosure of Disability form.
- Submit the required documentation and correspond with the Special Services Coordinator (academic accommodations) or the Vice President of Student Life (physical accommodations) regarding appropriate accommodations.
- For academic accommodations, communicate with the Special Services Coordinator before the start of each academic term, along with maintaining regular communication with the faculty members for each course regarding the implementation of their accommodations
- Develop and utilize self-advocacy skills and motivation to self-reliance and independence

SBU's 504/Special Services Coordinator Email: [disabilityservices@SBUniv.edu](mailto:disabilityservices@SBUniv.edu)

## ***Student with Disabilities Appeal Process***

If a student is not satisfied with the specified accommodations, he/she may follow an appeals process.

- Appeal process for changing accommodations as established by the Special Services Coordinator
  - Student will request in writing to the Special Services Coordinator a review of the established accommodations.
  - The Special Services Coordinator will communicate to the student the result of the review.
- Appeals for students not satisfied with classroom accommodations.
  - The student is encouraged to discuss the accommodations with the professor and determine if the situation can be resolved.
  - If the situation with the professor cannot be resolved the student can submit a written appeal to the Special Services Coordinator. The director will communicate to the student and the faculty member the result of the review.
  - If the student is not satisfied with the results of the review, a written appeal may be sent to the Provost. The Provost will review and meet with the student to discuss the situation and decision. The Special Services Coordinator and the faculty member will be notified of the result.

Dr. Tracy Manly, Provost and Vice President for Academic Administration  
Southwest Baptist University  
1600 University Avenue  
Bolivar, MO 65613  
(417) 328-1601  
Email: [tracy.manly@SBUuniv.edu](mailto:tracy.manly@SBUuniv.edu)

## ***Family Education Rights and Privacy Act (FERPA)***

The Family Educational Rights and Privacy Act (FERPA) affords students certain rights with respect to their education records. They are:

1. The right to inspect and review the student's education records within 45 days of the day the University receives a request for access.  
Students should submit to the registrar, dean, head of the academic department, or other appropriate official, written requests that identify the record(s) they wish to inspect. The University official will make arrangements for access and notify the student of the time and place where the records may be inspected. If the records are not maintained by the University official to whom the request was submitted, that official shall advise the student of the correct official to whom the request should be addressed.
2. The right to request the amendment of the student's education records that the student believes is inaccurate or misleading.  
Students may ask the University to amend a record that they believe is inaccurate or misleading. They should write the University official responsible for the record, clearly identify the part of the record they want changed, and specify why it is inaccurate or misleading.  
  
If the University decides not to amend the record as requested by the student, the University will notify the student of the decision and advise the student of his or her right to a hearing regarding the request for amendment. Additional information regarding the hearing procedures will be provided to the student when notified of the right to a hearing.
3. The right to consent to disclosures of personally identifiable information contained in the student's education records, except to the extent that FERPA authorizes disclosure without consent.

One exception which permits disclosure without consent is disclosure to school officials with legitimate educational interests. A school official is a person employed by the University in an administrative, supervisory, academic or research, or support staff position (including law enforcement unit personnel and health staff); a person or company with whom the University has contracted (such as an attorney, auditor, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as a disciplinary or grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.

4. The right to file a complaint with the U.S. Department of Education concerning alleged failures by Southwest Baptist University to comply with the requirements of FERPA. The names and addresses of the offices which administer FERPA are:

Roberta Rasor, Registrar  
Southwest Baptist University  
1600 University Avenue, Bolivar, MO 65613  
(417) 328-1607  
Fax: (417) 328-1996

FERPA revisions — Effective Aug. 7, 2000

The University may notify the parents of any student under the age of 21 if the student violates any university alcohol or drug policy.

In cases involving crimes of violence or non-forcible sex offenses, the University may release the "final results" from a campus proceeding once it is concluded and need not wait on any appeals process. All such records produced on or after October 7, 1998, may be revealed.

The University need not depend upon referral to a criminal court to establish that records may be released. The "final results" include the accused student's name, along with a general description of the violation alleged and the nature and duration of the sanction imposed. Victim and witness information remains confidential.

These revised rules do not mandate the disclosure of these records but merely define what records are permitted to be disclosed under FERPA. State public records laws and university policies will govern the actual release of the records.

## ***Sexual Assault Policy and Procedure***

**POLICY:** Southwest Baptist University is committed to maintaining high standards of professional ethics in a humane atmosphere in which individuals do not abuse their personal authority or power. All members of the University family are responsible for maintaining a positive working and learning environment. The faculty, staff and students of Southwest Baptist University will not condone actions which a reasonable person would regard as either gender discrimination or sexual harassment.

Gender discrimination occurs when a person, due to their biological sex of being male or female is treated unequally. Gender discrimination also includes the unequal or unfavorable treatment of a person due to social behavior such as the nonconformance of gender roles.

Sexual Harassment is any unwelcome verbal or physical conduct based on any characteristic protected by law when: (1) the behavior can reasonably be considered to adversely affect the school or work environment; or (2) an employment decision affecting the employee is based upon the employee's acceptance or rejection of such conduct." Conduct that "adversely affects the work environment," even though it may not be "severe or pervasive" as required under federal law may also be deemed harassment.

**PROCEDURE:** Any person(s) who believes he or she has been the object of gender discrimination or sexual harassment by a co-worker, supervisor, manager, visitor, teacher, or student is encouraged to report the incident to the cabinet member in charge of his/her particular area, the human resources director, his/her supervisor, or any other member of the executive cabinet. (Note: The Vice President of Student Life is responsible for any student concerns.) An individual must not assume SBU is aware of his/her complaint. It is the individual's responsibility to report all complaints and concerns as soon as possible. Supervisors with any knowledge of harassment should report all complaints to the University Affirmative Action Officer (Director of Human Resources) immediately.

A person found bringing a complaint in good faith will suffer no retaliation.

Investigation of the complaint will be undertaken immediately. The investigation will be conducted in an expeditious and impartial manner, assuring as much confidentiality as possible. Such investigations will include interviews of the individuals directly involved and other individuals who may have relevant information.

All persons are encouraged to cooperate fully with any resulting investigation. Additionally, there will be no retaliation against any individual who participates in or assists with an investigation.

If an individual feels he or she has been retaliated against for filing a complaint or cooperating with an investigation, he/she is encouraged to report the matter to the cabinet member in charge of his/her particular area, the Director of Human Resources, his/her supervisor, or any other member of the executive cabinet.

If the investigation substantiates any part of a complaint filed under this policy, immediate and appropriate corrective and/or disciplinary action will be taken. Violations of this policy may result in termination.

Whatever the investigation's outcome, the complaining party will be notified of the results.

### ***Drug Free Schools and Communities Act***

The University is required by the Drug Free Schools and Communities Act to adopt and implement a program to prevent the use of illicit drugs and the abuse of alcohol by students and employees. Every student shall receive a copy of the program annually as printed in the SBU Student Handbook. Additional copies of the handbook may be obtained in the Office of Student Life. Questions concerning the Drug Free Schools and Communities Act may be directed to the Vice President of Student Life, who is designated by the University to coordinate the institution's efforts to comply with the Act.

### ***University Alcohol Policy***

Consistent with our Baptist heritage, Southwest Baptist University takes a position of abstinence regarding the use of alcohol. The student will be subject to disciplinary action if behavior is found to be inconsistent with the stated policy of the University. The University alcohol policy prohibits consumption, possession, or distribution of alcoholic beverages on campus and at off-campus university-sponsored functions or while representing the University. It is unacceptable for any student to put him or herself or others in harm's way while under the influence of alcohol and/or violate established legal standards. Students in such conditions are encouraged to seek help from university officials but are still subject to disciplinary action.

### ***University Sanctions for Alcohol Policy Violation***

*(Board of Trustees approved and adopted on October 19, 2009)*

Students who fail to abide by the University's alcohol policy are subject to disciplinary action up to and including termination of student status. At the discretion of the University, the status of Dismissal with Suspended Imposition of Sentence may be applied to first-time offenses. Students placed on this status are referred to an approved counselor for assessment. Students must follow all recommendations and are financially responsible for all services. Additional sanctions and educational requirements may be specified, depending upon the situation. If there is a failure to comply with all specified guidelines and stipulated deadlines, or if there is another class C violation contained within the

student's disciplinary file, the resulting consequence may be the termination of student status. A second alcohol-related offense will result in the immediate termination of student status.

Notwithstanding the above paragraph, no student shall be subject to discipline for entering alcohol counseling, evaluation or treatment provided that the alcohol abuse counseling is undertaken at the student's initiative and is not undertaken as a result of an incident that is reasonably likely to subject the student to discipline. Participation in an alcohol program may not be used as an excuse for continued violation of the University's alcohol policy.

### ***University Policy on Criminal Issues***

If any SBU student is arrested by law enforcement, immediate suspension from any and all University activities, practices and events will be imposed until the University exonerates the student. As outlined in SBU's Student Handbook, discipline is intended to uphold University standards, promote personal responsibility and be educative in redirecting student behavior. All students who choose not to abide by student conduct policies are subject to disciplinary action.

### ***Local, State and Federal Legal Sanctions for Alcohol Offenses***

The standards of conduct are developed through the mission and function of the University and are not limited to standards of criminal action. The University will cooperate with any investigation of suspected illegal action by students.

### ***Local Sanctions – Bolivar***

The City of Bolivar local ordinances can be found at: <http://ecode360.com/BO3244>. The ordinances pertaining to prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages can be found in sections 225, 230, and 343.

The penalty for ordinance violations within the City of Bolivar “shall be punished by a fine not exceeding five hundred dollars (\$500.00) or by imprisonment in the City or County Jail not exceeding ninety (90) days, or by both such fine and imprisonment.” Section 100.220.A.

Specific ordinances pertaining to alcohol and intoxication include:

- Section 225.720.B.4-6 Disorderly Conduct and Definitions
- Section 225.1870 Drinking Alcoholic Beverages in Public
- Section 230.010 Possession of Alcoholic beverages

## **State Sanctions**

The Liquor Control Law for the State of Missouri (311 RSMo.) provides that any person under the age of 21 years who purchases, attempts to purchase or has in his/her possession any intoxicating liquor is guilty of a misdemeanor (311.325 RSMo). Anyone who shall procure for, sell, give away or otherwise supply intoxicating liquor to any person under the age of twenty-one years is guilty of a misdemeanor (311.310 RSMo). It is a Class A misdemeanor for a property owner to knowingly allow a person under the age of 21 to drink or possess intoxicating liquor or fail to stop a minor from drinking or possessing liquor. Any subsequent violation is a Class E felony (311.310 RSMo). Anyone 17 - 20 years old that uses a fake ID to obtain alcohol is also guilty of a misdemeanor (311.320 RSMo). Under current Missouri law, a subject under the age of 21 who is visibly intoxicated can be arrested without being in physical possession of the intoxicating beverage. A person who has been convicted of a misdemeanor may be subjected to a fine ranging from \$50.00 to \$1,000.00 and/or imprisonment for up to one year (311.880 RSMo.). Under current Missouri law, a subject under the age of 21 who is visibly intoxicated can be arrested without being in physical possession of the intoxicating beverage (311.325 RSMo).

## **Driving While Intoxicated (DWI) in Missouri (RSMo. 577)**

A person commits the crime of "driving while intoxicated" if he/she operates a motor vehicle while in an intoxicated or drugged condition (577.010.1 RSMo.). A person is in an "intoxicated condition" when he/she is under the influence of alcohol, a controlled substance, or drug, or any combination thereof (577.001 RSMo.). An individual is considered intoxicated with any amount of a controlled substance or other specific drugs in their system.

A person may be subject to receive a DWI when driving with a blood alcohol concentration (BAC) of .08 or higher (577.012 RSMo.); or driving ability is impaired under .08.

First offense: Class B misdemeanor subject to a fine up to \$1,000 and/or 6 months imprisonment (577.010 RSMo.) and must also participate in a Substance Abuse Traffic Offender Program (SATOP) (302.580 RSMo.) Multiple offenses offense: Class A misdemeanor (a fine up to \$1,000 and/or 1-year imprisonment) to Class B felony (5 - 15 years in prison) (see 577.023 RSMo.).

## **Refusal to Take Blood Alcohol Test**

In the state of Missouri, driving a vehicle grants consent to submit to a chemical test for blood alcohol concentration (577.020 RSMo.). Refusal to submit to a test is considered an admission of guilt and may result in forfeiture of license (577.041 RSMo.).

## **Missouri Abuse and Lose Law (Drivers Under 21)**

The BAC limit for drivers under 21 is .02. Penalties include suspension of license 90 days (first offense); 1 year (any subsequent offense). The Abuse and Lose Law also includes the possession or use of alcohol and or drugs while driving or using a fake ID (see 302.400 & 302.425 RSMo.).

## **Administrative Sanctions (RSMo. 302 specifically 302.500 – 302.540)**

Persons arrested for driving while intoxicated, driving with a BAC of .08 or higher, or driving under the influence of drugs (DUID) are processed administratively as well as criminally (302.505 RSMo.). A driver license is suspended or revoked for 90 days for a first offense. Conviction of a second alcohol or drug-related offense, regardless of the length of time between convictions, may result in a 1-year revocation. A second conviction for an alcohol or drug-related offense within a five-year period may result in a 5-year license revocation (302.525 RSMo.). Three or more alcohol or drug conviction will result in a 10-year license revocation (302.060 RSMo.).

## **University Policy on Illegal Drugs (Federal)**

The purchase or unlawful manufacture, use, possession, dispensing or distribution of illegal narcotics, hallucinogenic, amphetamines, sports enhancement or controlled substances (as defined by Missouri statutes) or controlled medications without a doctor's prescription or non-prescription hallucinatory drugs (e.g., K2, Spice, or any other product which, when consumed, mimics the effects of cannabis) or hosting gatherings where such substances are used, is prohibited.

While the State of Missouri has declared that marijuana possession or use is no longer a crime, marijuana remains illegal under federal law. Consistent with federal law, including the Drug Free Schools and Communities Act, the use or possession of marijuana as well as products containing THC (gummies, vape, edibles, etc.) is prohibited for all SBU students on or off campus. Use of marijuana under state medical marijuana laws will not be recognized.

In addition, the University reserves the right to require a student to undergo a drug screening analysis. A drug screening analysis may occur when, at the University's discretion, there is reasonable suspicion that the University's policy on illegal drugs is or has been violated. Reasonable suspicion includes any act, factor or information which may be indicative of potential violation of the University's policy on illegal drugs, including, but not limited to:

- Reported information of violation of the University's policy on illegal drugs
- Unexplainable incoherent behavior
- Repeated tardiness or absenteeism from class
- Drug-related odors on person, clothing or equipment
- Information of affiliation with others believed to have violated the University's policy on illegal drugs
- Possession of drug paraphernalia
- Previous positive drug screen results
- Being cited for or convicted of substance abuse violations by University or municipal authorities
- Observable phenomena, such as direct observation of substance abuse or physical symptoms or manifestations of being impaired due to substance abuse
- Reported substance abuse or use from any source

Students, those requiring drug screenings and who test positive for drugs, will be responsible for the cost of the screening. The test will be conducted at a time chosen by the University. Failure or refusal to take the screening when scheduled, attempts to elude or attempts to alter a drug screening will be interpreted as evidence of illicit drug usage and will result in disciplinary action.

### ***University Sanctions for Violation of Policy on Illegal Drugs***

Students who fail to abide by the University's Policy on Illegal Drugs are subject to disciplinary action at the discretion of the University up to and including termination of student status. At the discretion of the University, the status of Dismissal with Suspended Imposition of Sentence may be applied to first-time offenses. Students placed on this status are expected to follow sanctions, including, but not limited to, involving required drug screenings or other rehabilitation programs, and are financially responsible for all services. Additional sanctions and educational requirements may be specified, depending upon the situation. If there is a failure to comply with all specified guidelines and stipulated deadlines, or if there is another class C violation contained within the student's disciplinary file, the resulting consequence may be the termination of student status. A second drug-related offense will result in the immediate termination of student status. Dismissed students who are allowed to return will be subject to random drug screening throughout their remaining attendance.

In addition to any sanctions that may be imposed on a student for violating the University's policy on illegal drugs, any student employed in the work study program or through campus employment may be terminated.

As a condition of accepting employment as a work study student, a student does hereby agree to abide by the above statement and should the student be convicted of any criminal drug statute occurring in the workplace, the student will notify the University's personnel office in writing in five days.

### ***Local, State, and Federal Legal Sanctions for Illegal Drugs***

**Bolivar Sanctions:** The City of Bolivar local ordinances can be found at: <http://ecode360.com/BO3244>. The ordinances pertaining to prohibiting the manufacture, sale, purchase, transportation, possession, or use of controlled substances and illegal drugs can be found in section 225.

The penalty for ordinance violations within the City of Bolivar “shall be punished by a fine not exceeding five hundred dollars (\$500.00) or by imprisonment in the City or County Jail not exceeding ninety (90) days, or by both such fine and imprisonment.” Section 100.220.A.

Specific ordinances pertaining to controlled substances and illegal drugs include:

- Section 225.1800 Possession of Marijuana or Synthetic Cannabinoid
- Section 225.1810 Possession of a Controlled Substance
- Section 225.1830 Unlawful Possession of Drug Paraphernalia
- Section 225.1840 Inhalation or Inducing Others to Inhale Solvent Fumes to Cause Certain Reactions, Prohibited
- Section 225.1850 Inducing, or Possession with Intent to Induce, Symptoms by Use of Solvents and Other Substances, Prohibited
- Section 225.1860 Possession or Purchase of Solvents to Aid Others in Violations, Prohibited
- Section 225.1880 Possession, Etc., of Certain Substances
- Section 225.1890 Unlawful Delivery or Manufacture of Drug Paraphernalia
- Section 225.1900 Possession of an Imitation Controlled Substance
- Section 225.1910 Delivery or Manufacture of an Imitation Controlled Substance

**State Sanctions:** The manufacturing, possession, sale, and distribution of illicit drugs (i.e. controlled substance or imitation controlled substance) are prohibited by state law. Penalties for first-time offenses for a drug possession violation can range from a fine of \$1,000 to life imprisonment. Other prohibited acts include possession with intent to use drug paraphernalia and advertising the sale of drug paraphernalia. The tables below give information on penalties and fines for specific drug crimes in Missouri (see 195.010 RSMo. for definitions and 195.017 RSMo. for the scheduling information of controlled substances in Missouri).

#### Missouri Offenses for Drug Violations (RSMo. 579)

- 195.244 Advertisements to promote sale of drug paraphernalia or imitation controlled substances prohibited, penalty. - 6 months, B/misdemeanor
- 579.015 Possession or control of a controlled substance. \*Triggers 10g and >35g marijuana any amount of any other controlled substance or synthetic marijuana (formerly RSMo. 195.202) - Up to 1 year or up to 7 years, D, A/misdemeanor or D/Felony
- 579.020 Delivery of a controlled substance (formerly RSMo. 195.212) - Up to 4 – 15 years, E, C, B/Felony
- 579.030 Distribution of a controlled substance near protected location. (formerly RSMo. 195.218) - 10 years – life (30 years), A/Felony
- 579.040\* Distribution, delivery, or sale of drug paraphernalia - Up to 1 or 4 years, A/misdemeanor –E/Felony\*
- 579.050\* Manufacture of an imitation controlled substance - Up to 4 years, E/Felony\*
- 579.055 Manufacture of a controlled substance (formerly RSMo. 195.211) - Up to 4 years or 3years - life (30 years), E, C, B, A/Felony
- 579.065 Trafficking drugs, first degree (formerly RSMo. 195.222) - 5 years – life (30 years), B/A Felony
- 579.068 Trafficking drugs, second degree (formerly RSMo. 195.223) - 3 years – life (30 years), C, B, A/ Felony
- 579.072 Providing materials for production of a controlled substance (formerly RSMo. 195.226) - Up to 4 years, E/Felony
- 579.074 Unlawful use of drug paraphernalia, (formerly RSMo. 195.233) - Up to 1 or 4 years, D, A/misdemeanor – E/Felony
- 579.076 Unlawful delivery or manufacture of drug paraphernalia, (formerly RSMo. 195.235) - Up to 1 or 4 years, A/misdemeanor –E/Felony\*

- 579.078 Possession of an imitation controlled substance (formerly RSMo. 195.241) – Up to 1 year, A/misdemeanor
- 579.080 Delivery of an imitation controlled substance (formerly 195.242) - E felony
- 579.101 Possession or purchase of solvents to aid others in violations (formerly RSMo.
- 578.260) - Up to 6 months or Up to 4 years B/misdemeanor or E/Felony
- 579.103 Selling or transferring solvents to cause certain symptoms (formerly RSMo.578.265) - Up to 7 years, D/Felony
- 579.105 Keeping or maintaining a public nuisance (formerly RSMo. 195.202) - Up to 4 years, E/Felony
- 579.110 Possession of methamphetamine precursors (formerly RSMo. 195.420) - Up to 4 years, E/Felony
- 579.170 Prior and persistent drug offenders (added increase in charge) (formerly 195.275). -1 or 2 classes higher than previous offense

**Medical Amnesty Law (RSMO 195.205):** The medical amnesty law offers protection from criminal liability (arrest, charge, prosecution, and conviction) to a person who calls 911 for a drug or alcohol overdose.

Crimes from which there is immunity:

- Possession of a controlled substance
- Unlawful possession of drug paraphernalia
- Possession of an imitation of a controlled substance
- Minor use of an altered ID, purchase/possession of liquor by a minor, and sale of liquor to a minor
- Violating a restraining order and or violating probation or parole
- Maintaining a public nuisance

The law does not provide immunity for:

- Delivery, distribution, or manufacturing of a controlled substance, except in regard to minors and alcohol.
- In order to receive immunity, a person must first make the call to 911 for help, in good faith.

\*All trafficking and distribution penalties shall be sentenced to be served without probation or parole if the court finds the defendant is a prior or persistent drug offender depending on the charge.

#### Missouri Penalties and Fines for Offenses

Felony Class	Penalties (Years of imprisonment 558.011 RSMo.)	Fines (558.002 RSMo.)
A	10 – 30, or life	-
B	5 - 15	-
C	3 - 10	Up to \$10,000
D	Up to 7	Up to \$10,000
E	Up to 4	Up to \$10,000
Misdemeanor Class	Penalties (Term of imprisonment 558.011 RSMo.)	Fines (558.002 RSMo.)
A	Up to 1 year	\$2,000
B	Up to 6 months	\$1,000
C	Up to 15 days	\$750

D	-	\$500
Infraction	-	\$400

**Federal Sanctions:** It is a violation of federal law to possess, manufacture, or distribute a controlled substance. Defined by federal statute, controlled substances include, but are not limited to, marijuana, cocaine, PCP, LSD, and other narcotics (See 21 CFR 1308.11 – 21 CFR 1308.15 for Drug Schedule info). The severity of the sanctions imposed for both possession and distribution offenses depend on the type and quantity of drugs, prior convictions, and whether death or serious injury resulted.

**Possession:** A student or employee found guilty of possessing a controlled substance may be subject to some or all of the following sanctions under criminal federal law:

Fines and/or Penalties for Possession (21 USC 844.(a)):

Conviction	Imprisonment	Fines
1st	Up to 1 year	\$1,000
2nd (Incl. any previous state)	15 days to 2 years	\$2,500
3 <sup>rd</sup> (Incl. any previous state)	90 days to 3 years	\$5,000

In addition, any individual who knowingly possesses specific controlled substances (i.e. heroin, cocaine, or their derivatives) may be assessed a civil fine of up to \$10,000 (21 USC 844a).

Where a person at least 18 years of age distributes a controlled substance to any person under 21 years of age, or where a person possesses with intent to distribute, distributes or manufactures a controlled substance in or on, or within 100 feet of a public or private elementary, secondary, vocational or public or private college or university, or within 1,000 feet of a playground, youth center, public swimming pools or video arcade facility, the punishment shall be a term of imprisonment of twice the amount of time and a fine of twice the amount above-provided. 21 U.S.C. Sections 845,845a.

**Forfeiture of property:** Federal law may require the forfeiture of property used to possess or to facilitate possession of a controlled substance, and the forfeiture of vehicles, boats, aircraft or any other conveyances used to transport or conceal a controlled substance (21 USC 881(a)(4)).

**Denial of federal benefits:** If an individual is convicted on federal or state drug charges for possession, distribution/sale, or trafficking, the federal government may also deny or revoke federal benefits such as grants (i.e. Pell and FSEOG), loans, or work study. A student can receive financial aid prior to the end of the revocation period, if certain rehabilitation requirements are met (see the 20 USC 1091(r), drug eligibility worksheet and studentaid.ed.gov for more info). See table of Revocation below:

Citation	Offense	1st	2nd	3rd
20 USC 1091(r)	Possession	1	2	indefinite

20 USC 1091(r)	Distribution/Sale	2	indefinite	
21 USC 862(b)	Trafficking	5	10	indefinite

## Health Risks

**Alcohol:** Even low doses significantly impair judgment and coordination. Moderate to high doses cause marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. It results in an inability to deal realistically with problems and increases aggressive behavior. High doses can cause respiratory depression and death. Alcohol can permanently damage the liver, heart, and brain. If used during pregnancy, it can damage the baby. High doses may cause death.

**Tobacco:** Smoked or smokeless tobacco is a health hazard. Long-term health effects include cancer and heart and lung disease. Smoking is considered to be the leading preventable cause of death in the United States.

**Amphetamines (speed, uppers):** Can cause a feeling of panic and careless behavior. It can be addictive and can cause brain damage when used in large doses.

**Sedatives:** Slows mental processes and reflexes. They are often addictive. Continued use can cause kidney and liver damage or death by overdose, especially if mixed with alcohol.

**Inhalants:** Inhaling paint, glue, dry cleaning fluids, etc. can cause harm to one's vision, memory, thought processes, memory and coordination. They are usually poisonous and many can kill instantly by interfering with breathing or causing heart failure.

**Anabolic steroids:** The use of steroids may result in more than 70 side effects ranging in severity from liver cancer, heart and reproductive system damage to acne. Psychological effects such as aggression or depression may occur. Even years after discontinuing steroids, they may result in heart attacks and strokes.

**Depressants:** The effects are similar to the effects of alcohol. Large doses can cause slurred speech, staggering and altered perception. Very large doses can cause respiratory depression, coma and death.

**Hallucinogens phencyclidine (pcp):** Interrupts the function of the section of the brain that controls the intellect and keeps instincts in check. Memory and speech problems may result as well as self-inflicted injuries, mood disorders, depression, anxiety, and violent behavior. Large doses may result in convulsions, coma, and heart and lung failure. Severe reactions to LSD often occur. Individuals may have delayed effects or flashbacks after discontinued use.

**Narcotics:** Initially produce feelings of euphoria followed by drowsiness, nausea, and vomiting. Other symptoms include constricted pupils, watery eyes and itching. An overdose may result in slow, shallow breathing clammy skin, convulsions, coma, and possible death. The use of contaminated syringes may result in diseases such as AIDS, endocarditis, and hepatitis. The use of narcotics while pregnant could result in premature, stillborn, or addicted infants.

**Designer drugs:** Often several hundred times stronger than the drugs being imitated. They can produce severe neurochemical damage to the brain. Symptoms similar to Parkinson's disease, anxiety, depression, and paranoia may result. They may also cause illusions, hallucinations, and impaired perception.

The descriptions of health risks were obtained through *What Works: Schools Without Drugs*, United States Department of Education, 1989.

### ***Drug and Alcohol Counseling Treatment or Rehabilitation Programs***

The counseling center provides confidential counseling and will make referrals for assessment and / or treatment. The University will review the alcohol program biennially to determine its effectiveness and will implement changes if they are needed and ensure that the sanctions are consistently enforced.

# Academic Guidelines

Students are given the responsibility to be aware of student guidelines and expectations within the Student Handbook and University Catalog. The primary source of academic guidelines and requirements is the University Catalog. Refer to the catalog for information regarding the following topics:

- Attendance
- Excused absences (Reporting absences)
- Remote learning accommodations for extended absences from seated courses
- Changes in enrollment of courses
- Course withdrawal
- Administrative withdrawal for non-attendance
- Institutional withdrawal
- Medical institutional withdrawal
- Academic probation
- Academic dishonesty sanctions
- Academic dishonesty appeal process
- Appeals procedure for academic probation and dismissal
- Grade appeal policy
- Registrar procedures
  - Changing your major
  - Degree audit (credit check)
  - Transcripts and Transfer Credits
- Graduation information
  - Graduation application
  - Commencement attendance
  - Walking early
- Weather Policy

# University Libraries

Dr. Scotti Moats, Assistant Provost for General Education and Transition  
Shellie Austin, Library Director and University Archivist, University Libraries  
(417) 328-1626

## *University Libraries Mission Statement*

The University Libraries advances the mission of Southwest Baptist University by building collaborative relationships; nurturing scholarship; providing information access and instruction; encouraging curiosity, exploration, discovery, and knowledge creation; and supporting learning in and beyond the university.

## *University Libraries Vision Statement*

We bring the library to you. The University Libraries integrates dynamic, user-centered services with the teaching, learning, and researching needs of the University community.

## *University Libraries Core Values*

The University Libraries:

- Embraces the University's Christ-centered mission by serving the needs of its constituents and promoting spiritual growth;
- Initiates and nurtures collaborative relationships with its constituents;
- Regards academic excellence as the standard in its instruction, information access, knowledge creation, and operational practices;
- Promotes lifelong learning: educating users on the successful retrieval and ethical use of information; and cultivating critical thinking skills through information literacy instruction;
- Supports scholarly endeavors through the acquisition of information resources and innovative technologies;
- Builds physical and virtual infrastructures, organizing information into accessible, user-friendly collections;
- Acts with integrity and financial responsibility, modeling academic honesty and intellectual freedom; and
- Delivers a user-friendly, welcoming library experience by providing convenient, reliable, and proactive services in a positive learning environment.

## *Access (Catalog, Databases, Research Guides)*

The catalog, subscription databases, electronic journals, and research guides are accessible from the University Libraries' website (<https://library.SBUniv.edu>). The catalog provides access to the University Libraries' content as well as access to resources from MOBIUS member libraries. The University Libraries subscribes to 156 databases containing e-books, full-text journals, streaming media, and indices. To make finding information across these platforms easier, the SearchEverything box on the Library's homepage enables users to search and retrieve content from multiple databases with one convenient search. Also, faculty librarians developed research guides to help locate course-specific resources, offer tutorials on library resources and systems, and provide other useful information. Students across all campuses have access to these electronic resources.

## *Resources*

The University Libraries provides access to over 128,000 books, 80,000 e-books, 469,000 microform items, 35,000 multimedia items, and 117,000 online periodicals.

## ***Librarians***

Librarians specialize in helping students and faculty find and use information. If you need research assistance, contact information for SBU librarians is listed on the University Libraries' website. In the event that a librarian is unavailable, please feel free to ask any of the University Libraries' staff for help.

## ***Library Facilities***

The University Libraries provide a variety of spaces catering to different study preferences, including quiet areas for focused work and conversation zones for collaborative discussions.

The Harriett K. Hutchens Library, located on the Bolivar campus, is a 40,000 square foot facility. The Hutchens Library has laptop and computer stations, a curriculum lab, the Joyce Sells Heritage Center, the R. Earl Allen Model Pastor's Library, and the University Archives. Three electronically enhanced and five individual study rooms are available for small group study and may be reserved in advance. In addition, there are many locations available for individual and group study.

The College of Health Professions Library is located in the Academic Resource Center (ARC) on the Springfield Campus. The library contains books, games, and DVDs, as well as various technology items that can be checked out by students. Students have easy access to the study areas, the computer lab, and printing facilities at the ARC. As of July 25th, 2025, the ARC is in the middle of a renovation project, so library details are subject to change. Be sure to check the library website for the most accurate and up-to-date information.

## ***Library Hours and Contact Information***

Library operating hours vary based on location and time of year. Please see the University Libraries' website (<https://library.SBUniv.edu>) for current hours. Special hours for holidays and non-semester times are posted on the website.

### **Contact Information**

Harriet K. Hutchens Library: (417) 328-1620

Springfield Academic Resource Center: (417) 893-7149

Mountain View Campus Main Office: (417) 934-5057

Salem Campus Main Office: (573) 729-7071

## ***MOBIUS***

SBU is a member of MOBIUS, a statewide consortium of 66 academic libraries, 5 public libraries, 3 special libraries, and the Missouri State Library, 176 physical branches. Students may request books from member libraries at no charge. Requested books will be delivered to the library the student selects. Delivery time will vary. Generally, books listed as "Available" in the catalog are delivered within 3-6 days. Access to MOBIUS is available through the Library's catalog.

## ***Interlibrary Loan***

Books and periodical articles not owned by SBU and not available through MOBIUS may be requested through Interlibrary Loan (ILL). Depending on the item, the lending library, and the delivery route, the delivery time will vary between 1-6 weeks.

## ***Borrowing Privileges***

Students are required to present their current SBU ID card to check out materials. This applies to reserve items, media materials, and media equipment in the listening and viewing labs, as well as other items which circulate outside of the building.

## ***Renewing Items***

Students may renew materials in-person, over the phone, or through the Library's catalog.

## ***Fines & Fees***

The University Libraries is a fine-free library. What does that mean for you?

- You will not be charged overdue fines on late items.
- Library items need to be returned or renewed by their due date.
- You will receive regular notifications as items are due.
- If you have four or more overdue items, you will not be allowed to borrow anything else until the items have been returned.
- If you borrow items from the library, you are responsible for their safe return.
- If your items are not returned by the end of the semester, you will be charged a \$20 non-refundable fee and the cost to replace the items.
- Charges for lost books, damage, and/or other fees will apply.

## ***Lost, Damaged or Non-Returned Materials***

Items that have been lost, irreparably damaged, or are unreturned by the end of the semester will be considered lost, and your student account will be charged for the material in the following manner:

1. The replacement cost of each item (Refundable if material returned).
2. A \$20.00 processing fee for each item (Non-refundable).

At the end of each semester, students have a deadline for returning all items. Items that are not returned by the posted deadline will be charged to the student's account as indicated above.

Books lost, damaged, or late that were borrowed through Interlibrary Loan will incur fees established by the lending institution. The University Libraries does not have the authority to alter these fees.

## Information & Technology Services (ITS)

Information technology services provide support for students who need assistance logging into their accounts, connecting to campus devices, printing, or have questions about other campus software/hardware.

### *ITS Mission & Vision Statement*

Information and Technology Services provides leadership in the effective use of information and technology resources as it serves the vision of the university. Information and Technology Services' vision is to integrate information technology throughout the academic community, to enhance learning, teaching, access to higher education, productivity, and communication.

### *Contact Information*

Help Desk: (417) 328-1702, [helpdesk@SBUuniv.edu](mailto:helpdesk@SBUuniv.edu) and located in Wheeler 135

You can open a ticket, check the status of a ticket, search FAQs and more at our service portal here:

<https://sbu.sysaidit.com>.

### *Computing Resources*

There are a number of computer labs located on the Bolivar campus. Three of those labs are available full-time for student use. The other labs are available for classroom and instructional use or are software-specific labs related to a specific degree program i.e.: Art, Accounting, Business, Computer Science, Communications, Education, Music, Physiology, Physics and Physical Therapy. Computer labs are equipped with printing capabilities for student use. Each of the University's campus sites has a computer lab available for their students.

### *MyBearcat Portal*

The SBU MyBearcat Portal serves as the University's internal communication tool with faculty/staff/students. MyBearcat Portal provides single sign-on access to our learning management system (LMS), Self-Service (grades, registration, financial information/financial aid), and Office 365 (Email, Word, PowerPoint, Excel, etc.). MyBearcat also provides access to university event calendars, university announcements and prayer requests. All students receive an account to access the portal upon admission to the university.

### *ITS Policies*

Please be familiar with the following Information Technology Policies:

- Acceptable Use Policy (can be found on the MyBearcat)
- SBU Privacy Policy: <http://www.SBUuniv.edu/privacy-policy.php>

### *Cybersecurity*

All SBU technology users (students, faculty, staff, contractors, etc.) are responsible for adhering to the cybersecurity best practices. This includes never transmitting or storing unencrypted personally identifiable information like social security numbers, health information, etc., through SBU systems or email. Never store passwords in plain text or in a browser, use a password manager instead. Never respond to requests for sensitive information. ITS will never ask you for your password or ask you to confirm your account by clicking a link. If you notice spam, phishing attempts, strange messages or activity, please report it to Information Technology immediately. We are happy to assist, even if it's nothing to worry about, we would rather be safe than sorry! SBU provides OneDrive for students to use during their time as a student for

file storage. Please ensure that prior to graduation any data you wish to keep that is stored in Teams, OneDrive, email, or other SBU systems is backed up to your personal storage accounts (outside of SBU systems and email).

## The SBU Campus Store

Corey O'Grady, Manager (417) 328-1530,

The SBU Campus Store is conveniently located in the Goodson Student union and provides academic resources and services to Southwest Baptist University and surrounding communities. We work directly with SBU faculty to ensure we have the right materials and supplies ready for you from orientation to graduation.

### OUR MISSION

Every single student, every single book, by the 1st day of class at an affordable price!

The SBU Campus Store partners with **Slingshot** to provide all your required course materials to you by the first day of class. We work with your instructors to provide your course materials direct to you without the hassle. As an SBU student, you are automatically enrolled in our Premium plan and your course materials will be waiting for you in your dorm room when you arrive on campus or mailed to the address on file in the Registrar's office.

### SHOP WITH US

The SBU Campus Store has a wide selection of SBU spirit gear, school supplies, and gifts. Be sure to check out our line of clothing and unique gift items specially crafted for SBU! Enjoy shopping from the convenience of your home on our website at [SBUgear.com](http://SBUgear.com)!

### STORE LOCATION AND HOURS

The SBU Campus Store is conveniently located in the Goodson Student Union, normal business hours are Monday - Friday, 8:30am - 4:00pm and open for select special events and game days. Watch our Instagram and Facebook social media accounts for the most current store information at **Southwest Baptist University Campus Store**. If you need assistance, stop in or call the store at 417-328-1530 or email us at [sbu@slingshotedu.com](mailto:sbu@slingshotedu.com). If you need assistance after hours, contact Slingshot Customer Support at 1-888-392-2930 by phone or chat or email at [support@slingshotedu.com](mailto:support@slingshotedu.com).

**We are here to help!**



## Dining Services

Southwest Baptist University is proud that Sodexo, a company with fresh, regional cuisine and globally inspired menus, provides our campus community with quality food service options. Sodexo manages the on-campus food service program and campus catering services. Campus Leadership and Sodexo work closely together to create dining options that meet the needs of the SBU community.

### *Dining Locations*

Students and guests have four different dining options on the SBU Bolivar campus:

1. The Marketplace Cafe
2. Bearcat Deli and Brew
3. Just Baked Vending (located in the Wellness Center)
4. Corner Market

### *Meal Plan Guidelines*

All students living on campus must have an on-campus meal plan as part of room and board. SBU students can request a change to their meal plan by logging on to Housing Cloud and filling out the Meal Plan Request Form. Changes may be submitted until the end of the 1<sup>st</sup> week of class. For more information about meal plan orders, please contact the Student Life Office at (417) 328-1885.

### *Flexible Meal Plans*

Block Plans are available for greater flexibility. Food that you want, when and where you want it. Unlike the Traditional Plans, all Block Plan meals can be redeemed throughout the semester and are not restricted to a weekly allotment. Meal Swipe Combos are available at all Dining Locations (except vending). Meal Swipes can be used to gain entry to The Marketplace and to obtain a Meal Swipe Combo in Bearcat Brew and Deli, and Corner Market. Students may swipe up to five times a day during the week and three times a day on weekends.

- Students living in University residence halls must purchase either the 15 meal, 15+ meal, 20 meal, 20+ meal, 150 Block, or 175 Block meal plan.
- Students living in SBU's on-campus apartments can purchase any University meal plan or block plan.
- SBU off-campus and commuter students can purchase any University meal plan or block plan.
- Students, faculty and staff members who are over their meal plan limit may pay cash or use Bearcat Bucks when purchasing meals at The Marketplace Cafe, Bearcat Brew and Deli, or the Corner Market.
- Payment options: All meal plans will be charged to student accounts. Payments can be made online or in the Cashier's Office.

**Traditional Plans** offer you the opportunity to redeem the number of meals in a given week. Any unredeemed meals do not carry forward and expire at the end of each week. Bearcat Bucks can be used for snacks and beverages in the Market, Shake Smart, or Deli-Craft & Craft Coffee locations. Bearcat Bucks expire at the end of the semester for which the plan is purchased.

**Block Plans** provide maximum flexibility to get meals across campus anytime throughout the day to meet busy changing schedules. Meals do not reset weekly. Unredeemed meals expire at the end of the semester for which the plan is

purchased. Bearcat Bucks can be used for snacks and beverages in the Market, Shake Smart, or Deli-Craft & Craft Coffee locations. Bearcat Bucks expire at the end of the semester for which the plan is purchased.

Residential Meal Plans (required)	Bearcat Bucks	Price Per Plan	Reset Weekly	Reset Semester
20 Meal Plan	\$225	\$2,893	x	
20 Meal Plan Plus	\$400	\$3,131	x	
175 Block Plan	\$350	\$2,701		x
15 Meal Plan	\$125	\$2,789	x	
15 Meal Plan Plus	\$350	\$2,996	x	
150 Block Plan	\$250	\$2,505		x
Commuter Block Plans	Bearcat Bucks	Price Per Plan	Reset Weekly	Reset Semester
75 Block Plan anytime	\$125	\$875		x
60 Block Plan anytime	\$110	\$802		x
40 Block Plan anytime	\$100	\$616		x
25 Block Plan anytime	\$75	\$445		x
5 Meal Plan	\$125	\$823	x	
Points only Plan Commuter only		\$20		

### General

- Students must present their ID cards to obtain a meal at any location. Any student who does not present a proper ID will be denied access to food service until proper ID can be re-established. If you lose your card or it does not work you may go to the Department of Safety and Security located in the Student Union from 8 a.m. - 5 p.m. Monday-Friday. For more information, call Safety and Security at (417) 328-1556.

2. Students are expected to follow appropriate social etiquette when dining. Any student who demonstrates rude behavior may be denied food service upon the recommendation of the Dining Manager and will be reported to the Vice President of Student Life.
3. Bearcat Bucks may be used to buy meals for guests or as cash to purchase items at any on-campus eateries, except The Marketplace.
4. Meal Swipes are intended for the cardholder only and may be used up to 5 times a day M-F and 3 times a day Saturday - Sunday in the following periods:

Meal Swipe Periods 2024/2025		
Period	Mon- Fri (5 Daily)	Sat-Sun (3 daily)
Period 1	7:00-9:55	8:00-11:59
Period 2	9:56-2:04	12:00-3:59
Period 3	2:05-4:55	4:00-7:00
Period 4	4:56-6:55	
Period 5	6:56-9:05	
Total Meal Swipe Opportunities Weekly	25	6

### ***Making Changes to Your Meal Plan***

Students, faculty, and staff members who wish to change their meal plans may contact the Office of Residence Life in the Student Life Center in the Goodson Student Union from 8 a.m. - 5 p.m. Monday-Friday. For more information, please stop by or call the Office of Student Life at (417) 328-1885.

### ***Guidelines for Changing Meal Plans***

- All meal plan cancellation requests must be made through the Office of Student Life.
- During fall and spring semesters, meal plan change requests must be submitted by 5 p.m. on the fifth day of classes. Meal plan cancellations also must be filed by 5 p.m. on the fifth day of classes.
- During summer terms, meal plan cancellations must be filed by 5 p.m. on the third day of classes.
- Meal plan cancellation requests will not be accepted after the deadline.
- Cancellation refunds, per the University's room-and-board refund policy, will be based on the following schedule:
  - Prior to the start of classes: 100% refund
  - Before the fifth day of classes (for fall and spring semesters): 90% refund
  - Before the third day of classes (for summer terms): 90% refund
  - Cancellation requests made after deadline: No refund

## ***Meal Plan Ordering Information***

SBU students, faculty, and staff members wishing to purchase, change, or cancel a meal plan may do so by completing a Southwest Baptist University Meal Plan Application, available from the SBU Office of Student Life. For more information about meal plan orders, please contact the Office of Student Life at (417) 328-1885.

## ***Declining Cash Balance (DCB) Account Order Information***

SBU students, faculty, and staff members may purchase a declining cash balance (DCB) account by contacting SBU Student Life. For more information, please contact the Student Life Office at (417) 328-1885.

## ***Special Services***

### **Special Dietary Needs**

#### ***Special Dietary Needs***

The Dining Services Team is committed to working with individuals who have special dietary needs. Students, faculty, and staff who have special dietary needs due to specific medical conditions (including food allergies, diabetes, Chron's disease, celiac disease, chronic kidney disease, high cholesterol, gout, and others) are encouraged to contact Sodexo's Dietary Coordinator. Students under the care of a doctor for dietary reasons may submit a Request for Meal Plan Modification/Exemption form along with the particular dietary needs and a Doctor's Note to the Office of Residence Life in the Student Life Center in the Goodson Student Union from 8 a.m. - 5 p.m. Monday-Friday. For more information, please stop by or call the Office of Student Life at (417) 328-1885.

Requests will be evaluated on a case-by-case basis. Dining Services will meet with you to create a specialized plan for your dietary needs. We work hard to accommodate requests as we are able. Although we take every precaution to protect foods from cross-contamination with allergens, the preparation kitchens are not allergen-free.

Individuals with allergies are expected to let the Manager on duty know so that they can assist with any questions or concerns.

## ***Catering Services***

Catering Services on the campus of SBU are provided by Sodexo. Our Catering Team will impress even the most critical guest with our attention to detail and the ability to truly elevate any event.

Menus and requests for events are located on SBU Dining Page. Once you have booked your space through the SBU Director of Events (Mrs. Christina Hardt) by submitting an [event request form](#), then you can go online and submit a Catering request. SodexoCatering Manager, will reach out to you to discuss the details of your event. Catering events are not confirmed until you receive, sign and return your catering event requisition.

## ***Dining Hours***

Dining location hours can be found on the SBU website at <https://www.SBUniv.edu/campus-life/living/food-services.php>.

## **SBU Alumni Association**

The Alumni Association is composed of all SBU alumni (graduates and former students who have attended at least one semester), and the total membership of the Association is over 39,000 living members. These alumni are represented by a national board of up to 24 members that meet three times a year and oversee an annual budget. The Alumni Association has an endowed scholarship fund that provides four scholarships of about \$2,000 per year to children of alumni who are students at SBU (an annual application process is required for eligibility). The Association also invests annually in campus projects and events such as: Welcome Week, Homecoming, and provides graduation gifts for graduates at each commencement ceremony.

The Alumni Association seeks to keep alumni involved with their alma mater. Through Homecoming, alumni regional events, convention receptions, alumni directories, the SBU Life magazine, alumni emails, and special on-campus events, alumni are encouraged to stay informed and to participate in the life of Southwest Baptist University. For more information about the Alumni Association, please contact via email at [alumni@SBUuniv.edu](mailto:alumni@SBUuniv.edu).

# Department of Safety and Security

Dr. Matt Rice, Director of Safety and Security

Office: Goodson Student Union

1460 S. Pike

Bolivar, MO 65613

(417) 328-1556

The staff of the department of safety and security consists of the director,, lead officer, and officers. Officers are available 365 days a year.

The department of safety and security aids in enforcement of federal, state, local statutes and university regulations. Safety and security officers are non-commissioned and are the duly constituted representatives of Southwest Baptist University. While safety and security officers do not make arrests, officers do have the right to detain and identify any individual on university property. Safety and security officers cooperate with and may request assistance from local law enforcement authorities when needed.

The department of safety and security provides for the safety and protection of students, faculty, staff, visitors, and the environment. In addition, the department is charged with protecting property, enforcing university regulations, and maintaining order. The entire staff strives to serve the university community. The department's mission is to promote an atmosphere free from fear for personal safety, property loss, or accidents and thereby contribute to SBU's academic excellence.

## ***Annual Crime and Fire Safety Report***

The department of safety and security is charged with preparing and distributing the annual crime and fire safety report. Included in the report is all information required by federal regulations including the Jeanne Clery Act, fire report information, crime statistics, fire statistics, sexual assault policy, sex offender information, missing student policy, emergency notification policy, and much more. All members of the campus community are encouraged to review this important report. The report is available online at [www.SBUniv.edu/safety](http://www.SBUniv.edu/safety) or in hard copy form at the Safety and Security Office. The report is published and made available each year by October 1.

## ***Reporting a Crime***

If a student, employee, or visitor believes criminal activity has taken place on university property, the Bolivar Police Department should be contacted by calling 417-326-5298. Safety and security can be contacted by calling (417) 328-1556 or (417) 328-8733. The department of safety and security may be notified by local law enforcement authorities of any reported criminal activity occurring on campus or in the contiguous area. Incidents of criminal activity will be posted in the daily incident log. The daily incident log is available for review at the department of safety & security during normal business hours.

If an incident occurs on the Mountain View campus, the Mountain View Police Department should be notified at (417) 934-2525. The Mountain View Police have been asked to notify the campus director of any reported criminal activity occurring on campus or in the contiguous area.

If an incident occurs on the Salem campus, the Salem Police Department should be notified at (573) 729-4242. The Salem Police have been asked to notify the campus director of any reported criminal activity occurring on campus or in the contiguous area.

If an incident occurs at the Springfield campus, the Springfield Police Department should be notified at (417) 864-1810. The Springfield Police have been asked to notify the campus director of any reported criminal activity occurring on campus or in the contiguous area.

## ***Rights and Options After Filing a Complaint of Sexual Violence/Assault, Domestic Violence, Dating Violence or Stalking***

The following information provides a summary of a student's rights and options after filing a complaint of sexual violence/assault, domestic violence, dating violence, or stalking under the University's Sexual Violence/Assault Policy.

### ***University Resources***

*Counseling:* SBU has designated counselors (female and male) trained in responding to sexual assault victims. Their offices are located within the Department of Behavioral Sciences located on the second floor of Gott Educational Center Bolivar Campus. You may visit or call the Department of Behavioral Sciences at (417) 328-1736 or 328-1729 with questions. If necessary, a counselor may be reached after hours at (417) 399-5175.

*Health Services:* The Director of Health Services is available for care and support generally from 8 a.m. to 4 p.m. Monday through Friday in the Meyer Wellness Center, (417) 328-1888.

*Safety and Security:* Assistance is available 24/7 by calling the Southwest Baptist University Safety and Security Department at (417) 328-8733. An officer can provide assistance for medical treatment, contacting a counselor, support person, local resources, as well as reporting the crime to local law enforcement (if requested).

### ***General Information***

*Physical issues surrounding the complaint:* It is extremely important that you preserve evidence as it may be necessary to prove the complaint you are making or needed to obtain a protection order or prosecute a crime. In the case of physical violence, including sexual violence/assault, domestic violence, and dating violence, you should go directly to the emergency room and should not bathe, urinate, douche, brush teeth, drink liquids, or change clothes until after you are examined and, if necessary, a rape examination is completed.

Once you have made a complaint, you have several options, including, but not limited to:

- Contacting parents or a relative
- Seeking legal advice
- Seeking personal counseling
- Pursuing legal action against the perpetrator
- Pursuing disciplinary action
- Requesting that no further action be taken

If requested, the Title IX Deputy Coordinator or designee will assist you in contacting SBU's Safety and Security or local law enforcement regarding the incident. You may decline to notify such authorities.

If you have obtained a temporary restraining order or other no contact order against the alleged perpetrator from a criminal, civil, or tribal court, please provide such information to the Title IX Deputy Coordinator or designee. The University will take all reasonable and legal action to implement the order.

### ***Institutional Expectations and Procedures***

SBU's Guidelines and Expectations, which includes investigation procedures, are found in the University's Student and Employee Handbook. Investigation procedures regarding sexual harassment and sexual violence/assault policies are used for complaints of sexual violence/assault, domestic violence, dating violence, and stalking. These procedures include:

- Providing a prompt, fair, and impartial resolution of your complaint
- Conducting an investigation that promotes safety and accountability by University officials who have received training on these issues

- Communicating to you and the accused the right to have a support person accompanying during all aspects of the investigation and resolution process. The support person of choice is there for support only and may not be a spokesperson or advocate on your behalf and must agree to not interfere with the process.
- Ensuring that both you and the accused will be notified simultaneously in writing of the outcome of all stages of the process, including any appeals
- Prohibit retaliation by the accused or anyone else against you for making a complaint

### **Possible Sanctions or Protective Measures**

*Interim Measures:* At any time during the investigation, the Title IX Deputy Coordinator or designee may impose interim remedies or protections for the parties or witnesses. These may include separating the parties, placing limitations on contact between the parties, suspension, or making alternative living, class-placement, or workplace arrangements.

*Sanctions:* If there is a finding that a violation has occurred, sanctions may include: no-contact orders, classroom reassignment, the provision of counseling or other support services, training, and referral of the perpetrator for discipline to be imposed pursuant to applicable procedures depending on the alleged perpetrator's status as an employee, student, faculty member, or third-party.

### **Confidentiality**

If you request confidentiality or ask that a complaint not be investigated, the University will take reasonable steps to investigate and respond to the complaint consistent with the request. However, the University's ability to respond may be limited in such cases, and the University may not be able to grant such a request when the accused poses a continuing threat to the University community.

If you wish to discuss an incident with complete confidentiality, you can contact a Designated Counselor who will maintain confidentiality and not forward the report for investigation without your consent (unless required to do so by law).

For counseling, request a confidential counseling appointment with a licensed counselor from: Counseling Services Center, Gott Education Center, (417) 328-1736.

### **Options for Changing your Current Situation**

Pending final outcome of an investigation, you may be allowed to change your academic, living, transportation, or work situation if options to do so are reasonably available. Upon your request, the University will work with you on such changes. This may occur regardless of whether you choose to make a complaint to campus security or local law enforcement.

### **Video Cameras**

SBU recognizes maintaining the safety and security of students and staff, as well as safeguarding property belonging to students, staff, or the University, requires a multifaceted approach. Modern technology, including video surveillance, provides tools toward maintaining safety and security. SBU utilizes video surveillance cameras throughout the public areas of SBU campuses and uses that video to monitor activities, and investigate incidents. Upon a reasonable request from a law enforcement agency with jurisdiction, SBU will provide relevant, recorded video footage to that agency for purposes of that agency investigating alleged, reported, or suspected criminal conduct.

### **Resources Available**

SBU prohibits domestic violence, dating violence, sexual assault, rape, acquaintance rape, and stalking. The University expects behavior from all members of the University family that demonstrates the highest standard of respect for people and property and that exemplifies the Christian commitment to loving one another. The following are available resources addressing these issues:

- Bolivar Police Department — (417) 326-5298, 624 South Albany Avenue, Bolivar, MO 65613

- 911
- House of Hope, Bolivar — (417) 777-8137, Hotline: (417) 399-6744, Website: <http://www.pchouseofhope.org>
- Harmony House, Springfield — (417) 837-7700, Hotline: (800) 831-6863
- Joyful Heart Foundation — Website: <http://www.joyfulheartfoundation.org>
- National Domestic Violence Hotline — Website: <http://www.thehotline.org/>, Phone Hotline: (800) 799-SAFE (7233)
- RAINN (Rape, Abuse, and Incest National Network) — Website: <http://www.rainn.org/get-help/national-sexual-assault-hotline>, Phone Hotline: (800) 656-HOPE (4673), Online Hotline: <https://ohl.rainn.org/online/>
- National Suicide Prevention Hotline — Website: <http://www.suicidepreventionlifeline.org>, Phone Hotline: (800) 273-TALK (8255)
- Stalking Resource Center, National Center for Victims of Crime — Website: <http://www.victimsofcrime.org/our-programs/stalking-resource-center>
- Information on Safety Planning — <http://www.victimsofcrime.org/our-programs/stalking-resource-center/help-for-victims/stalking-safety-planning>
- Information on Stalking Laws: <http://www.victimsofcrime.org/our-programs/stalking-resource-center/stalking-laws>
- Womenshealth.gov; Office on Women’s Health, US Department of Health and Human Services Information on Stalking — <https://www.womenshealth.gov/violence-against-women/types-of-violence/stalking.html>
- Love is Respect — Website: <http://www.loveisrespect.org/>, Phone Hotline: (866) 331-9474, Online Hotline: <http://www.loveisrespect.org/get-help/>
- Bystander Intervention — Website: <http://onestudent.org/>, Video: <https://www.youtube.com/watch?v=lycYPmzisfk>
- SBU Counseling Services — <http://www.SBUniv.edu/campus-life/student-services/counseling.php>
- [SBU Student Handbook](http://www.SBUniv.edu/resources/documents/student-handbook.pdf#search=student%20handbook) — <http://www.SBUniv.edu/resources/documents/student-handbook.pdf#search=student%20handbook>
- SBU Health Center — <http://www.SBUniv.edu/campus-life/student-services/health-center.php>, Phone: (417) 328-1888
- SBU Safety and Security — <http://www.SBUniv.edu/safety/>, Phone: (417) 328-1556
- Citizens Memorial Hospital, Bolivar — Website: <http://citizensmemorial.com/index.html>, Phone: (417) 326-6000
- National Dating Abuse Helpline — Website: <http://www.loveisrespect.org/>
- National Coalition of Anti-Violence Programs — Website: <https://avp.org/get-help/>
- [One Love Danger Assessment App](http://www.joinonelove.org/my_plan_app) — Website: [http://www.joinonelove.org/my\\_plan\\_app](http://www.joinonelove.org/my_plan_app)

## ***Emergency Preparedness and Notification***

*Sign Up for SBU Alert:* Through the SBU Alert emergency notification system, you will receive emergency safety and weather notifications delivered via text messaging or email. Students will be able to access their SBU Alert account (through Rave Mobile Safety) by clicking on the SBU Alert link in the Applications tab of MyBearcat portal.

If you are a parent of an enrolled student and want to receive alert messages, please ask your student to add your email address and/or cell phone number to his or her account. For more information, please contact the SBU help desk at (417) 328-1702.

The University conducts regular fire and tornado drills in all campus dorms, as well as tabletop exercises and panel discussions of many other emergencies.

Emergency maps are located in each campus building with evacuation routes and recommended areas to take shelter during severe weather. Emergency procedures are available online by clicking on the Safety and Security link under

Campus Services of MyBearcat portal. Students and employees should take time to review what to do in a variety of emergency situations.

## ***Motor Vehicle Regulations***

### ***General Information***

- The operation and parking of a motor vehicle on the property of Southwest Baptist University is a privilege granted to the students, faculty, staff, and guests of the university.
- SBU reserves the right to make and enforce regulations which are deemed to be in the best interest of the university.
- Motor vehicle privileges may be denied, suspended or revoked by the university.
- The university assumes no responsibility for the safety, care, or protection of any vehicle parked or operated on campus.
- All motor vehicle regulations are subject to enforcement 24 hours per day, 365 days per year.
- Motor vehicles include but are not limited to any form of transportation that makes use of a motor. Motorized wheelchairs are not included in this category.
- Any special arrangements for parking must be made in advance with the Department of Safety and Security to avoid tickets.
- It is the driver's responsibility to be familiar with these regulations.
- All vehicles operated or parked on university property must display a current SBU parking permit.

### ***Permit Information***

- Each member of the university community who operates a vehicle on campus is required to register that vehicle with the Department of Safety and Security. It is the personal responsibility of the owner to notify the Department of Safety and Security of any corrections that need to be made concerning vehicles registered in their name.
- The registration of a vehicle in no way guarantees that a parking space convenient for the individual will be provided. The responsibility for finding a legal parking space rests with the vehicle operator.
- Lost or stolen permits should be reported to the Department of Safety and Security.
- The permit issued is free replacements are available.
- Permits are the responsibility of the registrant and should be removed prior to the sale of a vehicle. Permits are non-transferable to any other person.
- Permits should be displayed in the vehicle's rear window on the driver's side. A permit may be displayed in the front driver's side windshield if the vehicle has tinted windows.

### ***Classes of Permits***

- Faculty/Staff (Purple) — Allows for parking in reserved Faculty/Staff parking spaces
- Commuter (Gray) — Allows for parking in all general parking areas and the commuter parking lot
- On Campus (White) — Allows for parking in all non-reserved parking spaces
- Temporary Permits — Issued as needed to regular permit holders, visitors, or guests when special conditions require
- Visitor — Issued to persons who frequent the campus but are not students or employees of the university

### ***General Regulations***

- Vehicles shall be operated in a prudent and careful manner at all times.
- The speed limit on campus streets is 20 m.p.h. All parking lots are 5 m.p.h.
- Pedestrians shall be given the right of way at all times.

- All faculty/staff and housekeeping spaces are reserved from 6 a.m. to 5 p.m. Monday through Friday.
- The Mabee Chapel (Commuter) parking lot is reserved for commuter permits from 6 a.m. to 5 p.m. Monday through Friday.
- Maintenance and Resident Director parking spaces are reserved 24 hours per day, 7 days per week, and are *strictly* enforced.
- Visitor parking should only be used by visitors of SBU. These parking spaces require a visitor's permit. Visitors should register their vehicles with the Department of Safety and Security and display the SBU visitor permit as instructed.
- All vehicles must park in marked parking spaces.
- No vehicles shall be operated or parked on sidewalks or grassy areas.
- Vehicles shall not emit loud, obnoxious or unreasonable noise or music. Violators may be ticketed for repeated violations.
- Students will be provided with a 1-week grace period in which to register at the beginning of the fall semester. Students using abusive, argumentative or threatening language toward any safety and security officer who is performing his/her duties in accordance with these regulations will be referred to the Office of Student Life for disciplinary action.

### **Violations & Fines**

Fines will be posted to whomever the vehicle was last registered to whether that person owns the vehicle or not. Fines may be paid at the office of accounting in the Sells Administrative Center.

#### *Permit Violations:*

- No Current Permit displayed — \$30
- Failure to Register — \$30
- Use of counterfeit or falsified permit — \$30
- Use of stolen or falsely obtained permit — \$50

#### *Parking Violations:*

- Parking in Reserved Space — \$30
- Parking in Restricted Lot — \$30
- Parking in a grassy or unmarked area — \$30
- Double Parking / Obstructing Traffic — \$30
- Parking in Fire Lane — \$50
- Parking in Disabled without disabled hangtag or plate — \$50
- Fraudulent Use of Disabled Space — \$50

#### *Moving Violations:*

- Careless and Imprudent driving — \$30
- Speeding — \$30
- Failure to stop at stop sign — \$30
- Moving barricades / Going beyond the limits of barricades — \$30
- Operating a vehicle on areas other than streets or roadways — \$30

#### *Miscellaneous Violations:*

- Mutilation or discarding of a ticket — \$30 (in addition to original ticket)
- Excessive Noise — \$30

- Vehicles may be issued one ticket in a 24-hour period for a parking or permit violation provided the vehicle is not moved.

## ***Appeals***

If a student feels that a protest against a ticket is justified, an appeal with a full explanation may be submitted to the Department of Safety and Security at 803 South Pike Avenue.

All appeals must be submitted within 10 working days following the ticketed offense. Appeals will **not** be accepted after the 10-day period and charges will be final.

All ticket appeals are reviewed by the Student Ticket Appeals Committee. Ruling of this committee is *final* and no further appeals will be accepted.

Inability to locate a legal parking space is *not* an acceptable excuse for violation of these regulations.

## ***Bicycle Regulations***

- Bicycles improperly parked for a period of 24 hours may be impounded. Bicycles parked legally at an academic building for a continuous period of 2 weeks will be considered abandoned and may be impounded and discarded. Note: Locking devices may be cut and removed as necessary during impounding. Impounded bicycles may be claimed and released for a fine of \$25.00. Bicycles not claimed by September 1 of each year will be disposed of.
- There are to be no wheeled vehicles in the academic buildings. This includes skateboards, roller skates, roller blades, unicycles, bicycles, hoverboards, and scooters.
- Bicycles shall yield the right of way to pedestrians at all times.
- Bicycles are to be parked in or immediately adjacent to the bicycle racks provided. Bikes are not to be parked in grass, sidewalks, and academic buildings. Bikes may be stored in a dorm room.
- Bicycles may not be secured to any property other than designated bicycle racks.

## ***Crime Prevention Tips***

- Vehicles and bikes should be locked while on campus
- Report strangers who behave suspiciously to Safety & Security
- Keep your residence room or apartment room locked
- Walk in groups of two at night
- Stay in control. Substance abuse puts you at risk
- Do not leave personal property unattended
- Crimes occurring on university property should be reported to the Department of Safety & Security

## ***ID Cards***

The department of safety and security is responsible for the issuance of student and employee ID cards. The ID cards on the Bolivar campus utilize proximity card technology. This function enables the user to access buildings and rooms on the card access system during designated hours. The cards also feature user's first and last name, picture, SBU ID number, and user barcode. The initial SBU ID cards are issued to students and employees free of charge. Replacement fee for a lost or stolen card is \$50. Any problems with cards should be reported to the department of safety and security. Damaged or malfunctioning cards will be fixed or replaced for free.

## ***Locksmith***

Students should report lost room keys to the resident director and will be charged a replacement fee. Employees should report lost keys to their supervisor and to the department of safety and security as soon as possible.

## ***Department Contact Information***

Director: Dr. Matt Rice

Officer on Duty (24/7/365): (417) 328-8733

### **Office Information**

Bolivar, MO 65613

Office Phone: (417) 328-1556

Fax: (417) 328-2034

Website: [www.SBUniv.edu/safety](http://www.SBUniv.edu/safety)

Email: [safety@SBUniv.edu](mailto:safety@SBUniv.edu)

### **Important Phone Numbers (Bolivar Campus)**

Emergency 911: 911

SBU Safety and Security: (417) 328-1556

Citizens Memorial Hospital Emergency Room: (417) 328-6000

Bolivar Fire Department: (417) 326-5853

Bolivar Police Department: (417) 326-5298

Polk County Sheriff's Department: (417) 777-9020

Counseling Emergency: Contact SBU's Safety and Security on-call: 417-328-8733

### **Important Phone Numbers (Mountain View, Salem, Springfield Campuses)**

Mountain View Police: (417) 934-2525

Mercy Hospital (Mountain View): (417) 934-7000

Salem Police: (573) 729-4242

Salem Hospital: (573) 729-6626

Springfield Police: (417) 864-1810

Mercy Hospital (Springfield): (417) 820-2000

Cox Hospital (Springfield): (417) 269-6000

### **SBU Address Assignments for 911 Service**

- Beasley Hall: 234 W South St
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- Casebolt Music Center: 1364 S. Pike Ave.
- Cribbs Athletic Facility: 1951 W Jones St
- Meyer Sports & Wellness Center: 1260 S. Pike Ave.
- Goodson Student Union Building: 1460 S. Pike Ave.
- Gott Education Center: 138 W. Estep Dr.
- Grounds Building: 1270 S Lillian Ave
- Hammons Center for Facilities Excellence: 520 W. Aldrich Rd.
- Jim Mellers Conference Center: 300 W. Estep Dr.
- Landen Hall: 1520 S. Pike Ave.
- Leslie Hall: 1026 S. Pike Ave
- Mabee Chapel: 200 W. Andersen Dr.
- McClelland Dining Commons: 1700 E. Andersen Dr.
- Meyer Hall: 1715 University Dr.
- Plaster Athletics Center: 1111 S. Pike Ave
- Plaster Football Stadium: 1401 S. Pike Ave.
- Plaster Lodge: 1730 University Dr.

- Safety and Security: 1460 S. Pike Ave
- Sells Administration Building: 1600 University Ave.
- Taylor Free Enterprise Building: 100 W. Estep Dr.
- University Library & Jester: 651 E. Andersen
- Wheeler Science Building: 301 E. Andersen
- Woody/Gott Hall: 105 E. Aldrich Rd.
- SBU-Mountain View Campus: 124 S Oak St, Mountain View, MO 65548
- SBU-Salem Campus: 501 S Grand, Salem, MO 65560
- SBU-Springfield Campus Johnson Building: 4431 S. Fremont, Springfield, MO 65804
- SBU-Springfield Campus Hutchins Nurse Training Center: 1265 E Lark St, Springfield, MO 65804